#UNITED4VEGAS
Dear friends,

We are very proud of the work being done and are deeply grateful for the contributions of so many individuals, corporations, foundations and organizations that partner with United Way of Southern Nevada. With the support of our entire community, we are moving the needle and creating incredible outcomes for generations to come.

This year, we celebrated the first year of impact with our seven partners receiving funding through our three-year $1,000,000 investment. Together with these partners, we have helped thousands of children, families and individuals and made a difference right here in Southern Nevada. With the support you have provided this year, we have prepared children with a high-quality early education, helped students graduate high school, supported individuals earning a degree or certification and provided support for the entire family.

Throughout 2019 HEROES, you will read the stories of people like Sheri, Christian, Zulma, Sharon and Jayden whose lives were changed because of UWSN and our partners. These individuals and so many others have found the path to success because of the generous support of the donors recognized in these pages. Thanks to their financial support, trust and belief in our mission, we have been able to drive tangible impact to not just one cause, but to the entire community.

This important work only happens when people like our donors, volunteers and supporters feel compelled to make a positive change in our community. On behalf of the UWSN board of directors and our staff, we wholeheartedly express our gratitude for all that you do to make a real difference. Whether you join our thousands of community volunteers, give through your workplace campaign, become an individual donor or participate in our community work, you are a part of the change that we are creating in the community.

The most vulnerable residents of our community are counting on us. You have made a difference right here in Southern Nevada, and we are so grateful for your support.

Sincerely,

Thomas Kovach, Jr.
Board Chair
United Way of Southern Nevada
When you give directly to UWSN, your dollar supports our entire Southern Nevada community, not just one cause. Your investment helps to reduce the number of children and families living in poverty by directing resources to strengthen our cradle to career pipeline. We identify our community’s greatest needs through research and unite organizations with innovative, proven solutions so that together, we can improve people’s lives from cradle to career.

**Alexis de Tocqueville Society**
UWSN’s network of generous philanthropists drives impact and creates lasting change. Members pledge $10,000 or more to UWSN in a single year.

**Women United**
Formerly the Women’s Leadership Council, this dynamic, diverse group of philanthropic women leaders creates a better community for all. Members improve lives through their investment of $1,500 or more annually to UWSN.

**Young Philanthropists Society**
This network of young professionals empowers the next generation of leaders to improve the lives of children and families in Southern Nevada. Members contribute $1,500 or more annually to UWSN.

**Leadership Society**
Leadership Society members help unite our community to improve people’s lives by contributing $1,000 or more a year.
Every day, people in Southern Nevada struggle with issues that may be impossible to solve. Lack of education, limited access to a good job or health services, and financial instability. These are tough problems that threaten the future of individuals and communities. But there’s hope. There’s United Way of Southern Nevada. Together with our partners – including 700 companies and nonprofit organizations – we’re making a difference right here in Southern Nevada.

WE CONNECT INDIVIDUALS TO HELP AND STRENGTHEN THE NONPROFIT NETWORK.

769,752 People Served

127 Agencies Supported

1,106 Volunteers gave back at schools and nonprofits

Based on 2018-2019 data.
United Way of Southern Nevada is committed to uniting our community to improve people’s lives. In 2019, we awarded more than $10 million in funding to help break the cycle of poverty, increase access to quality early education and provide food and shelter assistance to local families.

$1 Million Funding Supporting Agencies Improving Lives From Cradle To Career

With a goal toward improving lives by providing cradle-to-career support, United Way of Southern Nevada is proud to announce life-changing outcomes for 4,462 children, families and individuals. UWSN’s seven funded community partners help to break the cycle of poverty by providing innovative solutions in early education, student success, post-secondary attainment and workforce supports.

The 2018-19 first year results of the seven organizations that were awarded $1M over a three-year period are as follows:

- **Sunrise Children’s Foundation** – 30 Families were inspired to become their child’s first teachers through the Home Instruction for Parents of Preschool Youngsters program.
- **Girls on the Run Las Vegas** – 572 Students built self-worth and social-emotional confidence through Girls on the Run Las Vegas.
- **Nevada Health Centers** – 774 Youth received essential health services through the Mobile Unit Coalition Targeting At-Risk Children & Youth in Clark County.
- **Las Vegas / Clark County Library District Foundation** – 2,089 Students received free after-school tutoring delivered by CCSD teachers in eight library branches across the Las Vegas valley.
- **Leaders in Training** – 154 Students were inspired to graduate college and become leaders in their community through Leaders in Training.
- **Fulfillment Fund Las Vegas** – 365 High School Students received tools to graduate and achieve future success in college and career through the Post-Secondary College Success Model.
- **Foundation for an Independent Tomorrow** – 478 Clients received job readiness courses through Foundation for an Independent Tomorrow.
$8.5 Million In Early Childhood Education Scholarships

United Way of Southern Nevada has selected 19 early education centers with nearly 40 classrooms to receive funding for free and reduced early childhood education tuition scholarships for three- and four-year-old children in need. A total amount of $8.5 million in funding provides child care centers with resources aiding in early childhood education. Nevada has nearly the lowest rates of preschool enrollment in the United States. Only 33.7% of three- and four-year-olds in Clark County are enrolled in a full-day pre-kindergarten program. The Nevada Department of Education and UWSN are bridging the education gap of early childhood education by offering scholarships and investment funds to child care centers.

Scholarships have been issued through qualified centers to families in need based on child care center recommendations and referrals. All centers participate in the Quality Rating and Improvement System (QRIS) created by the Nevada Department of Education. For more information, please visit uwsn.org/earlyeducation.

$1 Million Emergency Food And Shelter Program Funding

United Way of Southern Nevada is proud to announce the thirteen nonprofits receiving federal funds through the Emergency Food and Shelter Program (EFSP). Organizations received funding to help families in need through food, housing and utility assistance. Families in Clark County can benefit from and gain access to free services to help alleviate the stress of expenses while experiencing crisis situations.

Individuals can access help from the following 13 organizations in the areas listed below:
- Catholic Charities of Southern Nevada
- East Valley Family Services
- Emergency Aid of Boulder City, Inc.
- Family Promise of Las Vegas
- HELP of Southern Nevada
- HopeLink of Southern Nevada
- Jewish Family Service Agency
- Lutheran Social Services of Nevada
- Nevada Partnership for Homeless Youth
- SafeNest: Temporary Assistance for Domestic Crisis, Inc.
- The Salvation Army
- United Labor Agency of Nevada
- U.S. Vets Las Vegas

A board made up of local government, nonprofit organizations and United Way of Southern Nevada determined how the funds awarded to Clark County were distributed among the emergency food and shelter programs run by local service agencies in the area. The Local Board is responsible for recommending agencies to receive these funds and any additional funds made available under this phase of the program.

For more information and to access free help, visit uwsn.org/help.
CREATING CHANGE:
TOCQUEVILLE SOCIETY MEMBERS RAISED $1.9 MILLION TO IMPROVE LIVES IN 2018-2019.

The United Way of Southern Nevada (UWSN) Alexis de Tocqueville Society recognizes local philanthropic leaders in Southern Nevada who have devoted time, talent and funds to create long-lasting change by tackling our community’s most serious issues. They are committed to improving lives in our community and are recognized locally and nationally for inspiring others to greater philanthropy. UWSN’s Alexis de Tocqueville Society members have given over $150 million to create lasting change in our community.
2018 - 2019 Alexis de Tocqueville Society

LA SOCIÉTÉ NATIONALE
$100,000+
SAMUEL S. AND LEXY LIONEL - THE LIONEL TRUST

ORDRE D’ÉGALITÉ
$50,000 - $99,999
YENNY AND DAVE CARVER
MELISSA AND JUSTIN FINDLAY
KATE AND HOWARD PUTERMAN

ORDRE DE LIBERTÉ
$25,000 - $49,999
DONNA CASHMAN
ROBYN AND JOHN CASPERSEN
RACHELLE AND STEVE CRUPI
DIANE M. CARLSON AND WILLIAM FREYD
EVA AND DAN GERETY
THE JAMESON FAMILY
TOM KOVACH AND MATHEW MCCARTHY
JOANNE AND CYRUS SPURLINO
CHRISTELLE AND PHILIPPE ZIADE

MEMBRES DE LA SOCIÉTÉ
$10,000 - $24,999
TANYA AND SALIM ABI-KARAM
SUSAN AND WARREN BEST AND FAMILY
WILLIAM S. BOYD
CYNTHIA AND TODD ENERSON
MEGAN AND BRIAN FARNSWORTH
ELIZABETH AND DAVID FERSDAHL
JOHN FRIEDERICH
CAROL AND JIM FUCHS
KIRSTIN LAMBCRECHT AND ED GARCIA
GRACE AND STEVE GREATHOUSE
TIMARA MARQUIS AND DAVID F. HOFFMANN
MARK S. HOPKINS
DEBORAH AND GLEN HOWARD
TONYA M. JEFFRIES
MARIANNE AND SAM JOHNSON
CATHY A. JONES
STEPHANIE KOCHER
NICOLE AND GREG KORTE AND FAMILY
DAWN LABONTE
YVETTE AND ELLIS LANDAU
RUTH LAUBER
BRADLY LORDS
MICHAEL MCCLEVE
SUSANA AND GREG MCCURDY
RENATA AND JUSTIN MICATROTTO
ANN SIMMONS NICHOLSON AND SAM NICHOLSON
EUGENE OUTLEY AND FAMILY
COLLEEN AND JOHN PAGE
PHYLLIS M. RADACK
DEE AND DON SNYDER
DENETTE AND JEFF SUDDETH
DANA AND TERRY L. WRIGHT
IN A TIME WHEN THE NEED IS SO GREAT, THE LEADERS AMONG US RISE UP WITH RENEWED WILLINGNESS TO TACKLE THE BIGGEST CHALLENGES.
EARLY EDUCATION
STRONGER STARTS IN SOUTHERN NEVADA

Our goal is to increase early learning outcomes by increasing the percentage of children achieving developmental milestones; preparing them for success in elementary school.

Only ONE in THREE Clark County 3- and 4-year-old children are enrolled in preschool.

INCREASING SKILLS AND ENROLLMENT

United Way of Southern Nevada helps thousands of children prepare for school by awarding preschool scholarships, providing parent learning opportunities, and offering training for early childhood teachers and staff.

English Language Learning: 52%
Mathematics: 48%
Science and Technology: 41%
Language, Literacy and Communication: 33%
Social and Emotional Development: 28%

Children in Nevada Ready! classrooms improve their skills in the English language, math, science and technology.

Preschool Enrollment in Clark County 2009-2018

Since 2015, United Way of Southern Nevada has administered more than 3,000 Nevada Ready! preschool scholarships.

Over the same period, annual preschool enrollment in Clark County increased by 2,400 students, a 3.4% community-wide increase in preschool enrollment.

PRESCHOOL ENROLLMENT CONTINUES TO CLIMB

2010: 28.3% 2012: 30.4% 2014: 31.5% 2015: 32.5% 2018: 34.6%

Nevada Ready! Launches
Formerly known as the Women’s Leadership Council, Women United is part of a national network of dedicated women philanthropists who have collectively raised over $1.9B in support of United Way’s mission to improve lives and build stronger communities. In southern Nevada, Women United has raised $2.8M since inception, investing their dollars in crucial projects that are changing lives of women, children, and families. The members of Women United improve lives through their investment of $1,500 or more annually to United Way of Southern Nevada.

WOMEN UNITED MEMBERS COLLECTED 8,996 PROFESSIONAL ITEMS TO HELP WOMEN IN NEED DURING THEIR 2019 FALL SUIT DRIVE.
2018 - 2019 Women United

$10,000+
RUTH LAUBER
PHYLLIS M. RADACK

$7,500 - $9,999
DIANE M. CARLSON
DONNA CASHMAN
ROBYN C. CASPERSEN
RACHELLE M. CRUPI

$5,000 - $7,499
CATHY A. JONES
SHANNON STEINER

$2,500 - $4,999
LORI ALGIERI
SUSAN BEST
ELIZABETH BRICKFIELD
JANET CHAO
CHERYL A. CONSTANTINO
ANGELA DALPEZZO
SANDRA L. DEWEES
LISA DRAKE
LAURA ERHARDT
KRISTINA ETHERINGTON
NADINE FAULIS
BROOKE FEDER
MARISSA GAUVIN
KATE M. GILMAN
CAROLYN GOODMAN
MARY ANN HAUSMAN
CAROLINE D. JOHANSEN
BRIGETTE M. KIRVIN
JUDY A. KROPID
DAWN LABONTE
LAWREL K. LARSEN
ROSEMARY LATO
TIMARA MARQUIS
LINDA MARVIN
SUSANA S. MCCURDY
ROSAMARI MCNULTY
JENNIFER NOCCO
KYLE B. RAHN
KATHERINE RODEN
DILEK SAMIL
LINDY SCHUMACHER
MONTE SMITH
JUDY STOKEY
BARBARA TALISMAN
TOSHA TOUSANT

$1,500 - $2,499
NEYDA BECKER
JESSICA BOONE
LYDIA BOSKE
FATIMA BOUZIDI
CATHERINE BREYER
CAROL A. BRINK
ANGELA BROOKS
MELINDA BROWN
PAULA M. BROWNE
RILEY CASPERSEN
VIRGINIA CHRISTENSON
RHONDA CLAUSEN
JORDAN HOBBON CREEL
MALLORY A. CYR
KRISTA DARNOLD
SYLVIA DECHANT
RITA DESIMONE
MARIAH DYER
CARYLL BATT DZIEDZIAK
LISA FERRELL
DEBRA S. GALLO
SHAWNA GARCIA
TAYLOR GARDNER
JAE KYUNG GIANNELONI
JILL L. GIBSON
JODI L. GILLILAND
EULALIA M. GUMS
VICKI HOLMES
REBECCA HOWELL
AMY HUNTER
ALISHA KERLIN
RACHEL KIM
JANA WILCOX LAVIN
CYNTHIA L. LEE
JIL PHINICHAROMNA LEE
BRENNIA LEISING
LYNN A. LEMON
TELMA G. LOPEZ
LAURIE A. MANN
DEBRA MARCH
BRITTANY MCCOY
DARLENE H. MILLER
ERICA MOSCA
KELLY A. MOSS
DENISE OLSEN
MARISOL E. ORTEGA
ERIN POTOKAR
WENDY PRESSYLER
TERRI RENCHER
SANDRA ROCHE
DULCINEA RONGAVILLA
SARAH SCHMITT
HENA SHAKIR
MARIE L. SMEDLEY
JENNIFER M. SNARR
MICHIELLE ST. ANGELO
LINDA C. STINAR
KIMBERLY TRUEBA
CHRISTINA VELA
JEANNINE M. WELLS
ANGEL WILLIAMS
LESLIE WILLIAMS
NANCY C. WONG

$1,000 - $1,499
SUZANNE JERMON
HONORARY
MONICA GUIZA
WOMEN UNITED

WHEN A DIVERSE GROUP OF CARING, COMMITTED WOMEN GET TOGETHER TO CREATE CHANGE, ANYTHING IS POSSIBLE.
For women like Sheri, a new outfit can mean a new life. In 2017, Sheri was a single, unemployed mother on welfare with a 5-year-old son who had been diagnosed with a learning disability. She had a minimum wage housekeeping job and found herself grappling daily to juggle work hours and the responsibility of picking up her son from kindergarten.

After a rough day at work, Sheri went to pick up her son Ricky from school and noticed a bright smile on his face. He pointed out his brand-new shoes, compliments of a local nonprofit organization. Sheri immediately wrote a letter expressing her gratitude. That letter was seen by the executive director of Dress for Success of Southern Nevada, and she offered to bring a smile to Sheri’s face by inviting her to the Dress for Success boutique for a suit. This was a defining moment for Sheri. After her suit experience, she was determined to do better for herself and her son.

With the support of volunteers and donors, Women United is helping create success stories like Sheri’s through the Women United Suit Drive. Each year on the first Friday of November, the Suit Drive collects thousands of professional items for women like Sheri receiving training and resources through agencies that help women find jobs and start on the path to a career.

The 12th annual Suit Drive on Friday, November 1, 2019 collected an incredible 8,996 items and assembled 1,676 women’s professional outfits. Donations benefited women who are participating in return to work programs and need professional clothing to wear to interviews and future job opportunities. These programs include Catholic Charities of Southern Nevada, Dress for Success of Southern Nevada, Goodwill Career Connections of Southern Nevada, HELP of Southern Nevada, S.A.F.E. House, SafeNest, and The Shade Tree.

After receiving her outfit, Sheri’s life changed. She began to participate in Job Readiness Programs at Dress for Success and had the opportunity to attend the MGM Women’s Leadership Conference. These experiences helped to inspire Sheri and sharpen her skills. Today, Sheri has a full-time career as Client Coordinator at the Women’s Resource Medical Center of Southern Nevada.
YOUNG PHILANTHROPISTS SOCIETY
THE NEXT GENERATION OF LEADERS

YPS is a group of like minded young professionals, working together to support programs that improve the lives of children and families in our community. As a social movement of leaders working to improve Southern Nevada, YPS members are taking a stand to break cycles of poverty and create a better life for all. Through an annual gift of $1,500 or more, YPS members have raised $897,185 in ten years in support of United Way of Southern Nevada’s efforts to build better lives and strengthen communities.

YPS MEMBERS RAISED $897,185 IN TEN YEARS TO STRENGTHEN OUR COMMUNITY.

To learn more about the Young Philanthropists Society, visit uwsn.org/yps.
2018 - 2019 Young Philanthropists Society

MICHAEL BROWN
STEPHANIE CHEN
JOSEPH CHEUNG
ACAMEA DEADWILER
LEROY J. GODFREY
JONATHAN GREEN
BROCK J. GRIFFITH
ALISON GUILL
REBECCA HAINES
RACHEL HOLDEN
NATHAN HOLT
DON HOPPER
KIMBERLY HOPPS
JAKE JOYCE
WILLIAM C. KAERCHER
AMY KELLY
CHELSEA LANKOWSKY
JASON LEDUC
LANDON MANCE
JUSTIN MICATROTTO
JORGE MORALES
EUGENE OUTLEY
LEAMON RAMSEY
MARC REYES
KARL RILEY
HAYLEY THOMAS

"United Way of Southern Nevada is an incredible partner for Clark County. Through their work in our schools, with the library district, and with other nonprofit organizations, we know that United Way will be there for our residents from cradle to career."

Michael Naft
Clark County Commissioner

CREATING A STRONG FOUNDATION FOR CHILDREN

For young children about to attend preschool for the first time, the thought of going to school is scary, but exciting. For students who may need more help or different styles of teaching, school is no longer exciting: it’s just scary. As a four-year-old receiving a free early education scholarship, Christian had to be put on an individual education plan due to a developmental delay. Through the UWSN Nevada Ready! program, teachers in Christian’s classroom receive training on how to evaluate and address delays in their students and with the help of these teachers, Christian now has the skills he needs to continue on to kindergarten and school is fun again!
1,257 CHILDREN
Children received free and reduced tuition scholarships at 19 high-quality early childhood education centers throughout the community.

2,089 STUDENTS
Students received free tutoring, homework and mentoring help with CCSD teachers in local libraries.

519 STUDENTS
Students received needed support to graduate high school.

478 PEOPLE
People completed job readiness training.

TOGETHER, WE ARE IMPROVING LIVES FROM CRADLE TO CAREER.
When Zulma moved her family to Las Vegas for a new work opportunity, they lost the support system they had developed with the Early Intervention and Early Head Start program in California. Zulma worried that her young daughter Sharon wouldn’t be ready to start preschool and would fall behind in kindergarten and beyond. After learning about a program provided by one of UWSN's funded partners, Sunrise Children's Foundation, she knew instantly that this was the program she needed.

Each week, Zulma meets with a home visitor, another parent trained by Sunrise Children's Foundation to implement curriculum and activities that help Sharon learn and grow so she can be prepared for future success. They role play activities, discuss new programs and resources that can help the family, and enjoy trading off the “mother” and “child” roles so they can develop responses to questions and challenges their child might have. “Since she is a program mom too, she understands my challenges when it comes to having curriculum packets done on time and she shares tips and ideas to modify the activities to fit Sharon's needs,” Zulma shares.

Sharon loves doing her homework and spending time with her mom. She knows how to read the books from her weekly packets, write her name, and make crafts with the materials provided by the program, and she enjoys drawing. “She has fallen in love with reading at home!” says Zulma. “We always read every evening and before bedtime, it’s our favorite routine of the day.”

Now, Sharon is four and a half years old and her learning abilities are more developed every single week. Sharon shows off new skills every day, like writing her name without assistance, reciting her numbers from one to ten, and helping with cooking and preparing meals for the day.

“This program has helped me so much as a mom,” says Zulma. “With everything that the program has given us, I believe Sharon is more likely to be very successful when she starts kindergarten. I am very proud to be participating in a program that focuses on helping families in need in the community, they have given me so much and I am very grateful.”
LEADERSHIP SOCIETY
CREATING LONG-LASTING CHANGE

Leadership Society members demonstrate their commitment to uniting our community to improve people’s lives by contributing $1,000 or more a year, leveraging their contributions by combining them with others from our community to create the greatest impact. In 2019, over 759 Leadership Society members gave over $1.8 million to help identify Southern Nevada’s greatest needs and create the foundation for a better life for all.

UNITED WAY OF SOUTHERN NEVADA’S LEADERSHIP SOCIETY LEVELS

**Visionary** ($5,000 - $9,999)

**Templar** ($2,500 - $4,999)

**Gold Knight** ($2,000 - $2,499)

**Silver Knight** ($1,500 - $1,999)

**Bronze Knight** ($1,000 - $1,499)
### 2018 - 2019 Leadership Society

#### VISIONARIES

**$5,000 - $9,999**

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<tr>
<td>Colleen Bacchus</td>
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<td>Las Vegas Review-Journal</td>
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<td>Shannon Steiner</td>
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<td>Melissa Sullivan</td>
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<td>Clark A. Wood</td>
<td>U.S. Bank</td>
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<td>Bill Wright</td>
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<td>Templars</td>
<td>$2,500 - $4,999</td>
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<td>Daniel and Monica Alvarado</td>
<td>Las Vegas Metropolitan Police Department</td>
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<td>Steven L. Anderson</td>
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<td>Matthew Beatty</td>
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<td>Kristin and Edward Belmont</td>
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<tr>
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<td>Kristina Etherington</td>
<td>Deloitte</td>
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<td>Stephen W. Hall</td>
<td>Las Vegas Review-Journal</td>
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<tr>
<td>Leo Hamill</td>
<td>City National Bank</td>
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<tr>
<td>Mary Hausman</td>
<td>NV Energy</td>
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<td>Fred and Kris Hipwell</td>
<td>PwC</td>
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#### Templars

$2,500 - $4,999

- William R. Olsen
- Brad G. Peterson
- Jeffery Pitt
- William B. Russell Family
- Debra J. Saunders
- Shannon Steiner
- Melissa Sullivan
- Kevin J. Sweeney
- Clark A. Wood
- Bill Wright
- Templars

#### 2018 - 2019 Leadership Society

“After seeing the incredible impact United Way of Southern Nevada has created by partnering with programs making a difference in Southern Nevada, I knew that my support of UWSN and Women United was truly changing lives in our community. This donation is the best investment I have ever made!”

Elizabeth Brickfield
Women United Member
STUDENT SUCCESS
STRONGER FOUNDATIONS IN SOUTHERN NEVADA

Our goal is to help students graduate by providing resources and support throughout middle and high school.

Over the last two years, donations from people like you helped United Way grant more than $326,000 to support over 7,380 students with tutoring, after-school programs, and healthy skills and behaviors.

**DID YOU KNOW?**

- More than 1.2 million high school students drop out every year across the United States.
- High school graduates have higher average incomes and are significantly less likely to be incarcerated than non-grads.
- UWSN focuses efforts in Clark County high schools and neighborhoods where graduation rates are below average.
- Programs funded by UWSN provide tutoring, homework assistance, healthy behaviors, and health care services.

### High School Graduation Rates (CCSD) 2015-2019

<table>
<thead>
<tr>
<th>Year</th>
<th>Graduation Rate</th>
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<tr>
<td>2015</td>
<td>72.9%</td>
</tr>
<tr>
<td>2016</td>
<td>74.9%</td>
</tr>
<tr>
<td>2017</td>
<td>83.2%</td>
</tr>
<tr>
<td>2018</td>
<td>85.2%</td>
</tr>
<tr>
<td>2019</td>
<td>85.8%</td>
</tr>
</tbody>
</table>

**Graduation rates continue to rise**

Since 2015, United Way of Southern Nevada has supported thousands of middle and high school students.

Over the same period, high school graduation rates increased from 72.9% to 85.8%, representing an increase of more than 5,000 additional high school graduates each year.

"United Way has played such an important role in helping Nevada kids and families over the past 60 years. Be it supporting early education efforts for low-income students or expanding training programs for those struggling to find stable, good-paying jobs, United Way has changed the lives of tens of thousands of Nevadans for the better. United Way is truly the nexus of all giving and charitable work within Nevada – and I couldn’t be more proud of their efforts."

First Lady Kathy Sisolak
MARY HUMPHREY
Las Vegas Metropolitan Police Department

AMY C. HURD
U.S. Bank

LEWIS AND NICOLE JENKINS
Enterprise Holdings

LINDA JEX
Wells Fargo

CAROLINE AND MIKE JOHANSEN
Enterprise Holdings

WILLIAM C. KAERCHER

BRIGETTE M. KIRVIN

CHRISTINE KISSLER

LESLEY H. KNIGHT
Wells Fargo

JUDY A. KROPID

DAVID P. KULWIN
Wells Fargo

CHRISTOPHER AND LAUREL LARSEN
United Way of Southern Nevada

ROSEMARY LATO
Lato, Petrova and Pearson, CPAs

JASON LEDUC

MARTIN J. LIVINGSTON
Enterprise Holdings

LINDA MARVIN
Enterprise Holdings

FRANCINE MAZZA
Enterprise Holdings

PEGGY MCGUIRE
Las Vegas Review-Journal

SANDRA L. MCLAUGHLIN
CenturyLink

KELLY MCMASTER
NV Energy

ROSAMARI MCMULTY
Nathan Adelson Hospice, Inc.

DILEK SAMIL AND DINO MENDECINO
NV Energy

SCOTT MITCHELL
NV Energy

EILEEN MOORE
Caesars Entertainment

MICHELLE MOORE
Wells Fargo

JOSEPH KEITH MOYER
Las Vegas Review-Journal

ROY M. NAKAMURA
Horizon Web Marketing

RICHARD NIELSON
United Parcel Services

JENNIFER NOCCO
Caesars Entertainment

BRIAN AND BABETTE PAETZOLD
NV Energy

DAVID M. PEARSON
Station Casinos

SHANE AND SHIRLEY Pritchard
NV Energy

MIKE RAFFETY
Wells Fargo

KYLE B. RAHN
United Way of Southern Nevada

MARY B. RAMIREZ
Wells Fargo

ROBERT RASMUSSEN
NV Energy

IN MEMORY PATRICIA RETTKE
NV Energy

MARC AND TANYA REYES
NV Energy

SAM RUBENSTEIN
Caesars Entertainment

ARLIN RUMMEL
Sensus Xylem, Inc.

KELSEY RUSSELL
Wells Fargo

TONY AND ELAINE SANCHEZ
NV Energy

ROBERT AND JENELL SCIABICA
Enterprise Holdings

HENA SHAKIR
JPMorgan Chase

ANGELICA SILVEYRA
NV Energy

ANDREA L. SMITH
NV Energy

MONTE SMITH
Brown and Brown, Inc.

PEYTON R. SMITH
Do it Best Corp.

ROSEMARIE M. SORIANO
Wells Fargo

CHRIS AND ALLISON STANG
Enterprise Holdings

WILLIAM STANLEY
NV Energy

KATHY AND PETER STEINBRENNER
NV Energy

JUDITH STOKEY
NV Energy

BARBARA TALISMAN
CSN Foundation

DARIUS TOSTON
Wells Fargo

TOSHA TOUSANT
Caesars Entertainment

JUDITH A. VERB
U.S. Bank

BRIAN WOLFGRAM AND FAMILY
City of Henderson

PATRICIA AND RICHARD WRIGHT
Wright, Marsh and Levy

RENEE ORALIA YEPEZ
Las Vegas Metropolitan Police Department

FREDERICK ZAMBON
Kiewit Infrastructure Company

GOLD KNIGHTS
$2,000 - $2,499

JOHN ALBERTSON
United Parcel Services

ALEXIS BEAUMONT
Do it Best Corp.

TONY AND DEBORAH BOURNE
Enterprise Holdings

ADAM C. MARKWELL
Las Vegas Metropolitan Police Department

CHAD T. ORROCK
U.S. Bank

NATHAN PORTER
NV Energy

ERIN POTOKAR
Southwest Gas

NANCY ROCCHINO
Bank of Nevada

PHYLLIS RODEFFER
CHARLES AND FREDA RUSSELL
PwC

JIM SAAVEDRA
NV Energy

JANICE SCHWAB
Valley Health System

JAMES STEVENSON

JEANNINE WELLS

SILVER KNIGHTS
$1,500 - $1,999

ANDY ANDERSON
NV Energy

NATHAN R. ARMOGAN
Caesars Entertainment

RICH AND SHAWNA ARON
Boyd Gaming

JAMIE BARNEY
Valley Health System

NEYDA BECKER

TRACY A. BENITES
U.S. Bank

PHILIP BONINO
Valley Health System

JESSICA BOONE

LYDIA BOSKE

JERALD BRANDENBURG
IBM Corporation

CATHERINE BREYER

CAROL A. BRINK

PATRICK BRISCOE
United Parcel Services

ANGELA BROOKS

DOUGLAS BROOKS
NV Energy

MELINDA BROWN
Nevada State Spelling Bee

MICHAEL BROWN
NV Energy

MICHAEL BURROWS
Wells Fargo

MARY ANN BURNS
Boyd Gaming

DIANNA L. BURNETT
Las Vegas Review-Journal

STEPHANIE A. CALMY
Las Vegas Valley Water District

ANN AND JIM CARTER
Boyd Gaming

RILEY CASPERSEN
United Way of Southern Nevada

PAUL CAUDILL AND JANE AMERINE
NV Energy

RHONDA CLAUSEN
Wells Fargo

KRYS TAL A. COFFMAN
Valley Health System

JOAN COLADONATO
Boyd Gaming

CHERYL A. COLBUS
U.S. Bank

MARC AND MELISSA COLON
Las Vegas Metropolitan Police Department

GLADYS AND STEVE COMER
Penn National Gaming

LISA CORDOVA
U.S. Bank

JORDAN HOBSON CREEL

MALLORY A. CYR
Wynn Las Vegas

ACAMEA DEADWILER
NV Energy

SYLVIA DECHANDT

MELISSA DEISHER
Wells Fargo

SUSAN DE BAKER
PwC

THE DOLAN FAMILY
Enterprise Holdings

MARIAH DYER
Affinity Gaming

CARYL DZIEDZIAK

ROBERT A. FINCH
Station Casinos

ERIC M. FULLINGTON
Citigroup Inc.

DEBRA S. GALLO
Southwest Gas

TAYLOR GARDNER
The Garden Foundation

SHAWNA GARCIA
Deloitte

ADAM P. GENSLER
Boyd Gaming

BROCK J. GRIFFITH
Enterprise Holdings

JOHN AND DEBRA GUEDRY
Bank of Nevada

KARIN HACKETT
Deloitte

JACOB K. HANOHANO
Delta Airlines, Inc.

ANITA AND JEFF HART
NV Energy

VICKI HOLMES
University of Nevada, Las Vegas

REBECCA HOWELL

AMY HUNTER
Simmons Group

CHRISTOPHER JACKSON
United Parcel Services

IN MEMORY OF CHARLES JACKSON
NV Energy

DONALD JACKSON
United Parcel Services

MATTHEW J. JENSEN
Caesars Entertainment

SUZANNE JERMON

CAIRES J. JENSEN
Boyd Gaming

MATTHEW K. MCNEIL

CLIFF AND DARLENE MILLER
MJ Christensen Diamonds

JACKIE LAICHTER
NV Energy

REBECCA S. LEETS
Wells Fargo

CYNTHIA LEE

JIL PHINICHAROMNA LEE

BRENN A LEISING

JOHN LEMOS
United Parcel Services

LYNN A. LEMON

LADY L. LESCENSKI
NV Energy

T ELM A. G. LOPEZ
Southwest Gas

LAURIE MANN
United Way of Southern Nevada

NANCY MAYROSE

DANTE D. MCCOWAN
Enterprise Holdings

BRITTANY MCCOY
St. Jude’s Ranch for Children

ERIN MCMULLEN

CHERISSE N. JOHNSON
Boyd Gaming

JOHN A. JOHNSON

CHERISSE N. JOHNSON

JENNIFER KELLY
NV Energy

ALISHA KERLIN
Deloitte

RACHEL KIM

STARLA LACY
NV Energy
Every day after school, sixth grader Jayden visits his local library. Is Jayden a bookworm, roaming the stacks for the latest books? No, Jayden is a diligent student working with Las Vegas – Clark County Library District Foundation tutors to ensure his academic success. Each of these tutors is a Clark County School District teacher, taking time from their busy schedules to come help their students succeed. Jayden has an excellent attitude and works diligently with the tutors to learn to solve his math problems and complete his homework assignments. His math scores have soared on his online math assignments. Jayden’s teacher was so impressed with his progress, she advanced him to the next grade level in his math classes!
Students are finding new ways to succeed through higher education and break the cycle of poverty.

Over the last two years, donations from people like you have helped UWSN grant more than $140,000 to support 519 students with leadership development, mentoring, college tours, financial aid applications, and college scholarships.

DID YOU KNOW?

A higher-educated population has higher earnings, more household income, higher rates of homeownership, and better health.

UWSN focuses efforts on leadership development, mentorship programs, and assistance applying for financial aid.

Last year, more than 500 students participated in leadership programs and 185 students received college scholarship funding through UWSN’s support.

Adults (25+) with an Associate’s Degree or Higher
2009-2018

<table>
<thead>
<tr>
<th>Year</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>359,068</td>
</tr>
<tr>
<td>2010</td>
<td>375,935</td>
</tr>
<tr>
<td>2011</td>
<td>395,864</td>
</tr>
<tr>
<td>2012</td>
<td>425,473</td>
</tr>
<tr>
<td>2013</td>
<td>441,529</td>
</tr>
<tr>
<td>2014</td>
<td>457,148</td>
</tr>
<tr>
<td>2015</td>
<td>461,558</td>
</tr>
</tbody>
</table>

The number of adults in Clark County with a higher education increased by 48,500 people.

GROWING OUR WORKFORCE FOR A STRONGER ECONOMY

Each year, our work helps hundreds of college and career-focused students prepare for a healthier, more educated, and prosperous future.
At University of Nevada, Las Vegas, over 25,000 students are on campus every day preparing for their futures. Jasmin and Milena Avagyan, sisters and recipients of the Women United Emerging Leadership Award for Women scholarship, are among them as they take the first steps to prepare for careers that will create a better community.

Jasmin, a junior, and Milena, a freshman, are already planning how they can each make their mark and create a stronger community after college. Milena is excited to start her business and management classes so she can complete a project management certification in the future. “This is something that will never get boring for me,” Milena says. “There will always be room for improvement and a daily challenge!” After graduating from UNLV, she wants to earn her MBA so she can plan and complete projects that are friendly to the environment and attract a wider audience to environmental issues.

Jasmin's major in biology is preparing her for four years of dental school and extensive training after college. Her ultimate goal is to open a nonprofit organization to offer dental care for those who can't afford it. “I believe everyone has the right to feel confident every time they smile, no matter their income,” she says. She knows that by earning her degree, she can use her knowledge to help others and improve healthcare in Southern Nevada.

Growing up in Las Vegas has shown them both the importance of giving back to the community and helping to make it a better place for future generations. After seeing how a committed group of people like Women United can change lives, they've decided to follow their example. “The women of this organization have shown me tremendous leadership skills,” Jasmin shares. “I admire the bond between these women and how they showcase their strength in the community.”

Milena credits Women United for her ability to pursue her dreams. “These women each have an influential and inspirational mark on me and my future actions,” says Milena. “Not only do I get to share the opportunity with my sister Jasmin, but I also get to be a witness of multiple women making changes on a daily basis to improve our community. I will always be grateful for each member for seeing potential in me.”
Aniva was a 61-year-old single woman, residing at the Las Vegas Rescue Mission and struggling to find work. She had worked as a nurse in a family clinic for eight years before taking on a research associate position in 2013. However, she was let go after the workload of the new position left her struggling to adapt. After finding it difficult to find a new job, she fell into a deep depression and was evicted from her home. She turned to the Rescue Mission for housing support and they referred her to Foundation for an Independent Tomorrow (FIT). Aniva enrolled in FIT’s Job Readiness Class, which helped her brush up on her resume writing and interviewing skills. With the support of her case manager, she grew more confident in her abilities and it wasn’t long before she was hired by a local drug rehabilitation facility. In addition to finding a job through this program, she was also provided items needed to begin working again as well as assistance with transportation. Aniva is now working full time making $20 an hour with benefits. Her confidence has returned, and she is now in the process of moving into her own apartment and starting a new life.
LEADERSHIP SOCIETY

PHILIP CHAMBERLAIN
NV Energy

PHITSAMAY CHANNAKHONE
Enterprise Holdings

ALLEN B. CHAPPEL
NV Energy

TERRY CHASE
Wells Fargo

GREGORY J. CHAVEZ
Las Vegas Review-Journal

EVERETTE CHERRIX
NV Energy

JOSEPH AND CINDY CHEUNG
NV Energy

DONALD EDWARD CHITTENDEN
Delta Airlines, Inc.

JAMES R. AND CYNTHIA L. CHRISTENSEN
NV Energy

THOMAS CICATELLO
Wells Fargo

JOANNA CIFALDI
Boyd Gaming

PAMELA S. CLANCY
Valley Health System

BRANNON CLARK
United Parcel Services

LEON CLINE
Enterprise Holdings

TYLER A. COBB
Enterprise Holdings

JOE COE
Boyd Gaming

LANCELOT B. COLLYMORE
NV Energy

ART DAVOREN
NV Energy

BONNIE S. DRESCHLER
Bank of Nevada

PHILIP CHAMBERLAIN
NV Energy

CHRIS COLWELL
Boyd Gaming

LAURA DE LA CRUZ
Boyd Gaming

WILLIAM AND HOLLY DRURY
NV Energy

ALLEN B. CHAPPEL
NV Energy

JOHNNY CONG
Wells Fargo

VINETTA DE LA CRUZ
Bank of Nevada

KEITH DUFFY
Enterprise Holdings

TERRY CHASE
Wells Fargo

SALINDA L. CONKLIN
Boyd Gaming

DAVE AND JILL DEFOREST
NV Energy

LESIA A. DUPREE
Caesars Entertainment

GREGORY J. CHAVEZ
Las Vegas Review-Journal

DON CONKEY
NV Energy

LUANN F. DEIBERT
Boyd Gaming

KELLY M. EAKINS
Enterprise Holdings

EVERETTE CHERRIX
NV Energy

LISA D. COPPINGER
Do it Best Corp.

CHRISTINE L. DEMELLO
Las Vegas Metropolitan Police Department

PETER AND DORETHA EASLER
NV Energy

JOSEPH AND CINDY CHEUNG
NV Energy

EMILY CORONNA
Wells Fargo

CHRISTOPHER D. DEPERSIO
Southern Glazer’s Wine and Spirits of Nevada

HEATHER ECKELS
Wells Fargo

DONALD EDWARD CHITTENDEN
Delta Airlines, Inc.

ROBERT J. COTTRELL
Las Vegas Review-Journal

CHRISTINE L. DEMELLO
Las Vegas Metropolitan Police Department

MALINDA EDMONDS
Boyd Gaming

JOSEPH AND CINDY CHEUNG
NV Energy

JOCelyn C. Cox
Enterprise Holdings

CHRISTOPHER D. DEPERSIO
Southern Glazer’s Wine and Spirits of Nevada

ROBERT E. DEUTSCH
Enterprise Holdings

KAREN L. EDMONSON
U.S. Bank

ELVIRA COZZENS
NV Energy

LUANN F. DEIBERT
Boyd Gaming

TARA AND SIMON EGGINgTON
Boyd Gaming

DENISE CROGHAN
Valley Health System

CHRISTOPHER D. DEPERSIO
Southern Glazer’s Wine and Spirits of Nevada

ROBERT E. DEUTSCH
Enterprise Holdings

PETER M. ELDREDGE
NV Energy

DAVID DIMASCIO
Boyd Gaming

KELLY M. EAKINS
Enterprise Holdings

ELIZABETH A. DAGGS
Enterprise Holdings

CYNTHIA DIXON
NV Energy

BRIANNA ELLIS
Enterprise Holdings

BRANNON CLARK
United Parcel Services

LINDA A. DALY
Boyd Gaming

KALANI DIXON
Enterprise Holdings

SARA ELLIS
Boyd Gaming

MICHAEL DANIEL
United Parcel Services

VALERIE DIXON
NV Energy

STEPHEN ELLIS
Caesars Entertainment

MAJESTA DAVID
Enterprise Holdings

DEBORAH DOOREMOLEN
Las Vegas Valley Water District

CHARLES ESTELL
Boyd Gaming

BONNIE S. DRESCHLER
Bank of Nevada

JORDAN EVANS
Enterprise Holdings

PAULA EYLAR-LAUZON
Boyd Gaming

RYAN FAHEY
Caesars Entertainment

JAMES R. AND CYNTHIA L. CHRISTENSEN
NV Energy

STUART AND JENNIFER FAIYAD
Los Angeles County Department of Public Health

KELLY M. EAKINS
Enterprise Holdings

EMIL Y CORONNA
Wells Fargo

ROBERT J. COTTRELL
Las Vegas Review-Journal

BRIEF

ADAM M. FERNANDEZ
Enterprise Holdings

ATIO

ANJA S. FISCHER
Boyd Gaming

JOHN FITZPATRICK
Wells Fargo

MR. KRIS FISHER
Enterprise Holdings

JASON M. FIRKINS
U.S. Bank

PETER M. ELDREDGE
NV Energy

MICHELLE FOLLETTE
Boyd Gaming

MICHAEL FATH
Caesars Entertainment

ROBERT E. DEUTSCH
Enterprise Holdings

TARA AND SIMON EGGINgTON
Boyd Gaming

JORDAN EVANS
Enterprise Holdings

KAREN L. EDMONSON
U.S. Bank

CHRISTOPHER D. DEPERSIO
Southern Glazer’s Wine and Spirits of Nevada

PETER M. ELDREDGE
NV Energy

THOMAS CICATELLO
Wells Fargo

JASON M. FIRKINS
U.S. Bank

JOHN FITZPATRICK
Wells Fargo

BRIANNA ELLIS
Enterprise Holdings

MICHELLE FOLLETTE
Boyd Gaming

JOE COE
Boyd Gaming

STEPHEN ELLIS
Caesars Entertainment

LINDA M. FOWLER
Enterprise Holdings

WOOODY FOWLER
NV Energy

LINDA M. FOWLER
Enterprise Holdings

WOOODY FOWLER
NV Energy
United Way of Southern Nevada and the SIEMER Institute awarded $190,000 in funding to Family Promise of Las Vegas to create lasting change for families in need in Southern Nevada. Through their “Promises to Keep Housing and Family Stability Program,” Family Promise aims to break the cycle of poverty by helping families develop goals around education, financial management and personal development. By connecting these families to resources, experiences, and guidance, the program will allow the family to realize a stronger future.

**BUILDING STABLE HOMES FOR FAMILIES IN NEED**

- **ERIC V. FOX**
  Caesars Entertainment
- **BECCA S. FRANZE**
  Enterprise Holdings
- **JIM AND THOMASINA FREMONT**
  Boyd Gaming
- **DENNY AND KATHY FREY**
  Boyd Gaming
- **DEBBIE E. FROST**
  Wells Fargo
- **RON AND DEBBIE FRYE**
  Boyd Gaming
- **MICHELLE E. GABEL**
  Enterprise Holdings
- **JAIRO GARCIA**
  United Parcel Services
- **JESUS GARCIA**
  United Parcel Services
- **EVAN GARRETT**
  United Parcel Services
- **SEAN GARRISON**
  United Parcel Services
- **JULIE GAYNOR**
  Bank of Nevada
- **REV. DAN GEROME**
  NV Energy
- **DONALD GIANCURSO**
  UnitedHealth Group
- **DEBORAH J. GIANINI**
  Caesars Entertainment
- **RICHARD W. GILTNER**
  Las Vegas Valley Water District
- **DANJO R. GINETE**
  Enterprise Holdings
- **JIMMY GONZALES**
  Enterprise Holdings
- **EMMA GONZALEZ**
  Wells Fargo
- **MARIE GOODWIN**
  Boyd Gaming
- **MARC GOTTLIEB**
  NV Energy
- **BRYAN GOUR**
  City National Bank
- **JAY AND MISTY GOUGAR**
  Boyd Gaming
- **KELLY GRAHAM**
  United Parcel Services
- **KAREN M. GRIGG**
  Caesars Entertainment
- **NORMAN GRUMBACH**
  Caesars Entertainment
- **STEPHEN GUGNON**
  Enterprise Holdings
- **AARON GUILBEAULT**
  NV Energy
- **DOUG AND JAN GULBRANSEN**
  Boyd Gaming
- **STEPHEN A. HACKETT**
  Enterprise Holdings
- **CAROLYN HAFEN**
  Valley Health System
- **MICHAEL HALASTICK**
  Boyd Gaming
- **CARA L. HANSEN-CLARKE**
  Las Vegas Metro Chamber of Commerce
- **ROBERT J. HANUS**
  NV Energy
- **TYESA T. HARDIMAN**
  Wells Fargo
- **TORY A. HARMAN**
  Wells Fargo
- **ANGELA M. HARMON**
  Enterprise Holdings
- **ANDREW L. HARPER-BOWERS**
  Enterprise Holdings
- **TRUDY HASZLAUER**
  NV Energy
- **JAMES M. HATRIDGE**
  Do it Best Corp.
- **FORREST HAWMAN**
  NV Energy
- **ROBERT STEPHEN HAWORTH**
  Team Fishel
- **LEON HAYES**
  Enterprise Holdings
- **JOANNE HEALEA**
  Las Vegas Metropolitan Police Department
- **LORI A. HEFFERN**
  Citigroup Inc.
- **LISA D. HEINZMAN**
  NV Energy
- **NICOLE C. HENKELL**
  Enterprise Holdings
- **JEFFREY PATRICK “KAHOKU” HENSON**
  United Way of Southern Nevada
- **DEBRA HERMAN**
  Nevada State Bank
- **TERESA E. HILBERT**
  Enterprise Holdings
- **CHRISTINE HINSHAW**
  NV Energy
- **NATHAN HIRSCHI**
  Boyd Gaming
- **KIMBERLY HOLLOWAY**
  Boyd Gaming
- **DUANE HOPSTER**
  NV Energy
- **JOHN HORTON**
  Boyd Gaming
- **REBECCA J. HORACEK**
  Las Vegas Review-Journal
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NV Energy

CINDY HUDDLESTON
Boyd Gaming

SCOTT HUHTALA
United Parcel Services

MICHAEL HULIN
NV Energy

SEAN K. HULSEY
Wells Fargo

CRAIG HUNTINGTON
Bank of Nevada

DAN INFERRELLA
Enterprise Holdings

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Boyd Gaming

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NV Energy

KYLE M. JACOBS
NV Energy

GEORGE JACQUEZ
Boyd Gaming

JONATHAN JAGGERS
Caesars Entertainment

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CERVANTE
Clark County School District

KEVIN JAMES
Boyd Gaming

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United Parcel Services

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NV Energy

PHILLIP JOHNSON
United Parcel Services

SAMUEL JOHNSON, III
Boyd Gaming

BRYANT JONES
United Parcel Services

LAUREN L. KANNAL
Enterprise Holdings

MIKE KAUFMAN
Boyd Gaming

JIM T. KEANE
Boulder City

ERIN KELLER
Nebraska State College

DAWN KELTNER
United Parcel Services

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Bank of Nevada

GARY E. KING
Las Vegas Metropolitan Police Department

ROBERT W. KINNARD
Boyd Gaming

ROSANDRA A. KIRCHBERG
Las Vegas Metropolitan Police Department

RICHARD C. KIRKENDOLL
NV Energy

RICHARD KLEMP
Boyd Gaming

DAVID AND CHRISTINE KRASN
Boyd Gaming

VANESSA KRUZ
NV Energy

DAVID KUBLICK
Boyd Gaming

CHELSEY KUZYK
Boyd Gaming

YUN LAN
Wells Fargo

ADRIEN LANE
NV Energy

KEVIN RICHARD LARSON
U.S. Bank

BRIAN AND DIANNA LARSON
Boyd Gaming

SHAHZAD LATEEF
NV Energy

CHRISTINE A. LATHROP
Wells Fargo

JOCELYN LEAVELL
Valley Health System

MELVIN LEE
Wells Fargo

ERIC T. LEVEILLE
Valley Health System

ROBYN LEVI
Boyd Gaming

PAUL LIEM
Boyd Gaming

VICKI S. LINTON
Gerety and Associates

JENNIFER LIVINSTON
Enterprise Holdings

ALVIN LOBO
Boyd Gaming

VERNON W. LOEHR
Clark County School District

SEAN LOGAN
Boyd Gaming

LANCE A. LONG
Enterprise Holdings

RUDY N. LOPEZ
NV Energy

BYRON E. LOWE
Enterprise Holdings

RAUL LOZADA
NV Energy

MIKE AND JULIE LUBBE
YMCA of Southern Nevada

HALEY LUCAS
NV Energy

DANA MALONE
NV Energy

JAMES MAO
Boyd Gaming

DANIEL MARIN
Caesars Entertainment

GILBERT E. MARTINEZ
FedEx

MARTIN MARTINEZ
United Parcel Services

NAILA MARTINEZ
Wells Fargo

JOHAN MARTENSSON
Boyd Gaming

NICHOLAS B. MARTIN
Enterprise Holdings

COURTNEY MARTIN
NV Energy

DENNIS A. MARTINSON
Boyd Gaming

JON MARTINET
Boyd Gaming

JAMES V. MAXWELL
Enterprise Holdings

JOEY E. MAYES
Enterprise Holdings

RICHARD JIMENEZ
NV Energy

PHILLIP JOHNSON
United Parcel Services

M. HORSEWOOD
NV Energy

CINDY HUDDLESTON
Boyd Gaming

SCOTT HUHTALA
United Parcel Services

MICHAEL HULIN
NV Energy

SEAN K. HULSEY
Wells Fargo

CRAIG HUNTINGTON
Bank of Nevada

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Enterprise Holdings

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Boyd Gaming

KEITH A. JACKSON
NV Energy

KYLE M. JACOBS
NV Energy

GEORGE JACQUEZ
Boyd Gaming

JONATHAN JAGGERS
Caesars Entertainment

LORNA M. JAMES-
CERVANTE
Clark County School District

KEVIN JAMES
Boyd Gaming

WILLIAM JENKINS
United Parcel Services

HAYLEY A. JENSEN
Gerety and Associates

RICHARD JIMENEZ
NV Energy

PHILLIP JOHNSON
United Parcel Services

SAMUEL JOHNSON, III
Boyd Gaming

BRYANT JONES
United Parcel Services

LAUREN L. KANNAL
Enterprise Holdings

MIKE KAUFMAN
Boyd Gaming

JIM T. KEANE
Boulder City

ERIN KELLER
Nebraska State College

DAWN KELTNER
United Parcel Services

GERALD F. KENNEDY
Bank of Nevada

GARY E. KING
Las Vegas Metropolitan Police Department

ROBERT W. KINNARD
Boyd Gaming

ROSANDRA A. KIRCHBERG
Las Vegas Metropolitan Police Department

RICHARD C. KIRKENDOLL
NV Energy

RICHARD KLEMP
Boyd Gaming

DAVID AND CHRISTINE KRASN
Boyd Gaming

VANESSA KRUZ
NV Energy

DAVID KUBLICK
Boyd Gaming

CHELSEY KUZYK
Boyd Gaming

YUN LAN
Wells Fargo

ADRIEN LANE
NV Energy

KEVIN RICHARD LARSON
U.S. Bank

BRIAN AND DIANNA LARSON
Boyd Gaming

SHAHZAD LATEEF
NV Energy

CHRISTINE A. LATHROP
Wells Fargo

JOCELYN LEAVELL
Valley Health System

MELVIN LEE
Wells Fargo

ERIC T. LEVEILLE
Valley Health System

ROBYN LEVI
Boyd Gaming

PAUL LIEM
Boyd Gaming

VICKI S. LINTON
Gerety and Associates

JENNIFER LIVINSTON
Enterprise Holdings

ALVIN LOBO
Boyd Gaming

VERNON W. LOEHR
Clark County School District

SEAN LOGAN
Boyd Gaming

LANCE A. LONG
Enterprise Holdings

RUDY N. LOPEZ
NV Energy

BYRON E. LOWE
Enterprise Holdings

RAUL LOZADA
NV Energy

MIKE AND JULIE LUBBE
YMCA of Southern Nevada

HALEY LUCAS
NV Energy

DANA MALONE
NV Energy

JAMES MAO
Boyd Gaming

DANIEL MARIN
Caesars Entertainment

GILBERT E. MARTINEZ
FedEx

MARTIN MARTINEZ
United Parcel Services

NAILA MARTINEZ
Wells Fargo

JOHAN MARTENSSON
Boyd Gaming

NICHOLAS B. MARTIN
Enterprise Holdings

COURTNEY MARTIN
NV Energy

DENNIS A. MARTINSON
Boyd Gaming

JON MARTINET
Boyd Gaming

JAMES V. MAXWELL
Enterprise Holdings

JOEY E. MAYES
Enterprise Holdings

NICHOLAS J. MAYHEW
Enterprise Holdings

CHRISTOPHER MAYS
Deloitte

DIANA K. MCCONNELL
Enterprise Holdings

ANTHONY MCDUFFIE
Boyd Gaming

ERIC MCKAY

KELLY MCNAMARA
Enterprise Holdings

TOM AND ANDREE MCPHERSON
Boyd Gaming

SHARON MCSHEA
NV Energy

MICHAEL A. MCTIGUE
Boyd Gaming

JOHN MEISNER
Boyd Gaming

JOHANNA AND JOSEPH MELARAGONO
NV Energy

KRISTINE N. MELANCON
NV Energy

TERRI MERCER
Boyd Gaming

JEFFREY MERCIER
NV Energy

GUIDO AND WENDY METZGER
Boyd Gaming

BOBBIE M. MILLER
Enterprise Holdings

MATTHEW D. MITCHELL
Enterprise Holdings

AVE MON
Enterprise Holdings

United Way of Southern Nevada 2019 HEROES | 29
LEADERSHIP SOCIETY

LUIS AND PRICILLA MONTOYA
NV Energy

SUSAN T. MOORE
Caesars Entertainment

MARIE ELAINA MORIS
CenturyLink

JASON, LONDA, ASIA AND CARMEN MOUNTRIE
Enterprise Holdings

VALERIE A. MURZL
Station Casinos

RODNEY MYRICK
Valley Health System

LORI NELSON
Boyd Gaming

JOHNNY NELSON
NV Energy

COURTNEIE E. NEMER
Enterprise Holdings

THE NEUTGENS FAMILY
NV Energy

MARC A. NEWMARKER
NV Energy

RICK B. NEWTON
Enterprise Holdings

BRIAN NGUYEN
Valley Health System

CURTIS J. NICOLAYSEN
Enterprise Holdings

KENNETH NOGLE
Las Vegas Metropolitan Police Department

SYLVIA AND WILLIAM NOONAN
Boyd Gaming

COREY NORTHFIELD
United Parcel Services

ERIC R. NOWACKI
Enterprise Holdings

MARY ANN O’HEIR
BMO Harris Bank

KENNETH M. O’MEARA
Do it Best Corp.

KELLEY B. OAKLEY
NV Energy

DAVID OLIBANT
Cleveland Clinic

CARLOS OLIVARES
Enterprise Holdings

ALMA OLIVAREZ
Wells Fargo

LESLIE K. OLIVER
Wells Fargo

STEVEN OLSON
United Parcel Services

PAUL M. ORLOVE
United Parcel Services

RAUL OROZCO
Enterprise Holdings

KYLE EDWARD ORROCK
U.S. Bank

JEFF AND SHERRI ORTWEIN
Deloitte

MATTHEW ORTWEIN
NV Energy

TRISHA ORTWEIN
NV Energy

CLAIRE OSHIMA
Wells Fargo

JANET E. OWEN
Las Vegas Review-Journal

JEREMY PAESTE
Enterprise Holdings

STEVEN AND KATHY PAGE
NV Energy

GRETCHE N B. PAPEZ
Valley Health System

ROY R. PATTON
Enterprise Holdings

SALVADOR PAZ
United Parcel Services

AMANDA R. PENA
Clark County School District

MARISELA PERALTA
NV Energy

JAMES PERKINS
United Parcel Services

ALEXANDER M. PLATT
Enterprise Holdings

DENNIS E. PLUSH
United Parcel Services

NICK AND STEPHANIE POCCHIA
Boyd Gaming

LETICIA C. POTES
Enterprise Holdings

CARMEN PRICE
Wells Fargo

ADRIAN J. PROCTOR
Enterprise Holdings

DEREK A. PULLIN
Enterprise Holdings

PAOLO O. QUINTOS
Enterprise Holdings

NORENE RAJSICH
Nevada State Bank

MELISSA RAMBAY
Wells Fargo

RAUL RAVELO-MANZO
Enterprise Holdings

JOHN L. REES
NV Energy

MICHELLE J. REISS
Nevada State Bank

DARIUSZ REKOWSKI
NV Energy

D’LAYNE M. REYNOLDS
Las Vegas Valley Water District

SCOTT RIBEIRO
Boyd Gaming

ALICE RICHARDS
Boyd Gaming

VICKIE SHIELDS
Nevada State College

RANDAL RUSSELL
United Parcel Services

LARRY RUVO
Southern Glazer’s Wine and Spirits of Nevada

MATT RYAN
Boyd Gaming

DIANA L. SAKAI
Wells Fargo

JAMES SALAS
NV Energy

KIRBY SALOMONE
Boyd Gaming

JAY SANDERSON

MORGAN D. SAVARDA
Enterprise Holdings

GREGORY SCHAFFER
United Parcel Services

STEVEN E. SCHUTTE
Boyd Gaming

JOHN AND REBECCA SCHWARTZ

VINCENT SCHWARTZ
Boyd Gaming

SARAH E. SCIABICA
Enterprise Holdings

SCOLARO FAMILY
Enterprise Holdings

BOB SCUCCI
Boyd Gaming

HEATHER SEEBA LD
CenturyLink

ANDRE J. SERHAL
Enterprise Holdings

VICKIE SHIELDS
Nevada State College
<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
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<tbody>
<tr>
<td>Terrance Shirey</td>
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<td>Thomas Sizemore</td>
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<td>Robin Smith</td>
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<td>Stan and Sue Smith</td>
<td>Boyd Gaming</td>
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<tr>
<td>Debra J. Sommerfeld</td>
<td>Las Vegas Valley Water District</td>
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<tr>
<td>Rahn Sorenson</td>
<td>NV Energy</td>
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<td>John Sou</td>
<td>Boyd Gaming</td>
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<td>Allen Spivey</td>
<td>United Parcel Services</td>
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<tr>
<td>Sandra L. Spivey</td>
<td>U.S. Bank</td>
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<td>Ray H. Stahl, Jr.</td>
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<td>Aaron Stearns</td>
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<td>Arthur Steele</td>
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<td>Anthony Stelluto</td>
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<td>Fallon D. Stidhum</td>
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<td>Rae Lynn Stockman</td>
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<td>City National Bank</td>
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<td>The Suarez Family</td>
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<td>Jim Sullivan</td>
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<td>Cindee J. Swanson</td>
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<td>Shannon Switzer</td>
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<td>Nicole T. Szyndler</td>
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<td>Luke Tanaka</td>
<td>PwC</td>
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<td>Vernon and Jennifer Taylor</td>
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<td>James Teagarden</td>
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<td>Vanessa Teeter</td>
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<td>Ara Telian</td>
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<td>Suran Thomas</td>
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<td>Daron L. Thom</td>
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<td>Antoine Tilman</td>
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<tr>
<td>Mark Tolentino</td>
<td>United Parcel Services</td>
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<td>Jason Trombley</td>
<td>United Parcel Services</td>
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<td>Barry and Kristen Tschopp</td>
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<td>Paul Turner</td>
<td>NV Energy</td>
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<td>Anne R. Tyler</td>
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<td>David Ulozas</td>
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<tr>
<td>Gilbert Valerio</td>
<td>NV Energy</td>
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<tr>
<td>Timothy J. Vanalstine</td>
<td>NV Energy</td>
</tr>
<tr>
<td>Larry D. Van Winkle</td>
<td>Delta Airlines, Inc.</td>
</tr>
</tbody>
</table>

“I’ve supported United Way of Southern Nevada for years because I’ve seen the great work they do in connecting those in need in our community with the agencies and programs that will best provide help. I feel Women United has some of the most passionate members of the community who really want to help empower women and children in southern Nevada and that passion for our community is awesome and contagious!"

Lisa C. Drake
Major Account Executive
NV Energy
Women United Member
During his senior year of high school, Dariante went through a period of hardship as he was left to live alone and fend for himself without a family. However, through his strong determination and hard work he was able to graduate from high school and was admitted to UNLV. Once he began his college journey, Dariante sought the assistance of the Fulfillment Fund Las Vegas to help him navigate the complex system of post-secondary education. They cleared barriers that could have prevented Dariante’s success, including advocating for Dariante at UNLV to secure summer housing, a meal plan, and additional financial aid. Based on his perseverance and dedication, Dariante was awarded the FFLV scholarship funded by United Way which will enable him to continue to receive support through the post-secondary program. The United Way and the Fulfillment Fund Las Vegas helped Dariante tremendously, not only helping him be successful during his first semester of college, but setting him on a path towards a bright future.
Our community’s top employers know how to make a difference. How? They partner with United Way of Southern Nevada. With the support of over 300 companies, we’re making our community a better place. Be a force for change and become a Partner 4 Good.
Our goal is to increase the proportion of families with full-time employment and the skills needed to meet the demands of the present and future economy.

Over the last two years, donations from people like you helped United Way grant over $355,000 to support more than 10,600 workers with job readiness training, mobile health services, internships, and career planning programs.

**DID YOU KNOW?**

- Low-income families are at risk of falling into poverty, which can disrupt household life and reduce educational outcomes.

- Last year through UWSN’s support, nearly 500 people completed a job readiness course.

- Four out of five people participating in a UWSN-supported career development program earned an industry-recognized credential.

- Over 2,000 working families received child care assistance or health services, and more than 4,300 job seekers found employment through UWSN’s support.

**Low Income Population in Clark County, 2012-2018**

<table>
<thead>
<tr>
<th>Year</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>662K</td>
</tr>
<tr>
<td>2013</td>
<td>702K</td>
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<tr>
<td>2014</td>
<td>734K</td>
</tr>
<tr>
<td>2015</td>
<td>749K</td>
</tr>
<tr>
<td>2016</td>
<td>748K</td>
</tr>
<tr>
<td>2017</td>
<td>737K</td>
</tr>
<tr>
<td>2018</td>
<td>731K</td>
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</table>

The number of people in Clark County with low incomes continues to decline as household incomes improve.

**STRONGER FAMILIES, STRONGER COMMUNITIES**

We build more prosperous communities as more working individuals and families have access to job training, career planning, and healthcare services.

UWSN helps hundreds of families get back to work and continue working with accessible, affordable, and compassionate programs.
We applaud these companies that made a corporate gift to United Way of Southern Nevada. It’s through the support of these organizations that United Way can build the capacity to create change in our community. Companies that make a corporate gift show their support in a variety of ways, whether it is by matching employee donations, holding special workplace events, sponsoring United Way events, or making a donation at the corporate level.

To learn more about corporate support opportunities, contact Jessica Etienne at JessicaE@uwsn.org or 702-892-2337.

<table>
<thead>
<tr>
<th>CORPORATE GIVING</th>
<th>$25,000 - 49,999</th>
<th>$5,000 - $9,999</th>
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<tbody>
<tr>
<td>$100,000+</td>
<td>CENTURYLINK</td>
<td>ANTHEM BLUE CROSS BLUE</td>
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<tr>
<td>NV ENERGY</td>
<td>LAS VEGAS REVIEW-JOURNAL</td>
<td>SHIELD OF NEVADA</td>
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<tr>
<td>BOYD GAMING</td>
<td>PACCAR PARTS</td>
<td>ANTHEM FOUNDATION</td>
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<tr>
<td>ENTERPRISE HOLDINGS</td>
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<td>AT&amp;T</td>
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<td></td>
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<td>BANK OF NEVADA</td>
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<tr>
<td>$75,000 - 99,999</td>
<td>CHARLES SCHWAB BANK</td>
<td>EAST WEST BANK</td>
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<td>WELLs FARGO</td>
<td>CLARK COUNTY SCHOOL</td>
<td>LAS VEGAS RAIDERS</td>
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<td></td>
<td>DISTRICT</td>
<td>SCE FEDERAL CREDIT UNION</td>
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<tr>
<td></td>
<td>COSTCO</td>
<td>SIMMONS GROUP/GRAND CANYON DEVELOPMENT PARTNERS</td>
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<td>CSL PLASMA</td>
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<td>LAS VEGAS SANDS</td>
<td>THE KORTE COMPANY</td>
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<td>UNITEDHEALTHCARE</td>
<td>WALMART</td>
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<tr>
<td></td>
<td>VALLEY HEALTH SYSTEM</td>
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</tbody>
</table>
WORKPLACE GIVING
COMPANIES WITH A UNITED WAY CAMPAIGN

AAA
ABBOTT LABORATORIES
ABBVIE, INC
ACE HARDWARE
AETNA US HEALTHCARE
ALLIANCE DATA
ALLSTATE
AMERICA FIRST CREDIT UNION
AMERICAN AIRLINES
AMERICAN CASINO & ENTERTAINMENT
AMERIPRISE FINANCIAL
ANTHEM BLUE CROSS BLUE SHIELD OF NEVADA
AT&T
BANK OF AMERICA
BANK OF NEVADA
BLACK & VEATCH
BOEING COMPANY
BOULDER CITY
BOYD GAMING
BRIGHTWOOD COLLEGE
CAESARS ENTERTAINMENT
CALPORTLAND COMPANY, INC
CAMBIA HEALTH FOUNDATION
CENEGENICS MEDICAL INSTITUTE
CENTURYLINK
CHARITIES AID FOUNDATION OF AMERICA
CIGNA
CITIGROUP INC.
CITY NATIONAL BANK
CITY OF HENDERSON
CITY OF LAS VEGAS
CITY OF NORTH LAS VEGAS
CLARK COUNTY SCHOOL DISTRICT
CLEVELAND CLINIC
COCA-COLA STORE LAS VEGAS
COMMSCOPE, INC.
COSTCO
CREDIT ONE BANK
CSL PLASMA
CULINARY WORKERS UNION LOCAL #226
DELOITTE
DELTAG AIRLINES, INC.
DERSE EXHIBITS
DILLARD'S
DO IT BEST CORP.
DR PEPPER SNAPPLE GROUP
EAST WEST BANK
ECOLAB INC.
ENTERPRISE HOLDINGS
ERNST & YOUNG
EXACT SCIENCES CORP.
EXELON
FARMERS INSURANCE
FEDEX
FLUOR CORPORATION
FORD MOTOR COMPANY
FORD MOTOR CREDIT COMPANY
FOREST CITY ENTERPRISES
FOSTER FARMS
FOUR QUEENS HOTEL AND CASINO
FURNITURE BRANDS
GAP INC.
GENENTECH
GENERAL DYNAMICS
GENERAL ELECTRIC
GENERAL MOTORS
GEOTECHNICAL & ENVIRONMENTAL SERVICES, INC.
GERETY & ASSOCIATES
GILBANE BUILDING COMPANY
GLOBAL PAYMENTS
GOWAN & ASSOCIATES, CPA'S
H&R BLOCK
HARLAND CLARKE HOLDINGS
HARTFORD FINANCIAL SERVICES
HCA HEALTHCARE
HOBART/ILLINOIS TOOL WORKS
HOLDER CONSTRUCTION
HOWARD HUGHES CORPORATION
IBM CORPORATION
JOHNSON CONTROLS, INC.
JPMORGAN CHASE
KERN RIVER GAS TRANSMISSION COMPANY
KIEWIT INFRASTRUCTURE COMPANY
KPG LOGISTICS
LA QUINTA INN & SUITES
LABCORP
LAS VEGAS METRO CHAMBER OF COMMERCE
LAS VEGAS CONVENTION & VISITORS AUTHORITY
LAS VEGAS METROPOLITAN POLICE DEPARTMENT
LAS VEGAS REVIEW-JOURNAL
LAS VEGAS VALLEY WATER DISTRICT
LAS VEGAS WALK OF STARS
LAWRY'S THE PRIME RIB
LOAN DEPOT
LOWE'S
LPL FINANCIAL
LUTRON ELECTRONIC CO., INC.
M & I CORPORATION
MANAGEDPAY
MANCE WEALTH MANAGEMENT
MGM RESORTS INTERNATIONAL
MICHAEL GAUGHAN AIRPORT SLOTS
In April, United Way of Southern Nevada took a trip to Carson City to host United Way of Southern Nevada Day at the Legislature. During the special day, UWSN’s leadership and board members celebrated our community’s accomplishments and reiterated our commitment to continue collaborating with community leaders, stakeholders and legislators to advocate for our Southern Nevada community. UWSN received a warm welcome from the many advocates and public servants with whom we met. During our meetings with Governor Sisolak and legislative leadership, we had open and heart-felt conversations where we eagerly shared our plans for the future of our United Way and the pivotal role we play in supporting Nevada’s underserved populations from cradle to career. Our team advocated for initiatives that will help advance our state, in the areas of early education, revision of the school funding formula, student success, college and career training and workforce supports. We believe in the power of advocacy and are grateful for the accomplishments of advocates and elected officials during the 2019 legislative session. We look forward to continuing the legislative work to better serve our Nevada families.
For vulnerable individuals on a tight budget in our community, high summer temperatures can present a true hardship. Often, people are forced to make tragic choices: life-saving air conditioning in the hot months, or enough food to put on the table? When Charlie Dipinto, 68 years old, tells his story, his concerns may be familiar to many other seniors and vulnerable adults. Matter-of-factly, Dipinto shares, “I live on a thousand dollars a month. Before I was hurt, it was a whole lot better than that, but c'est la vie.” He adds, “I was very close to having my utilities shut off. I'm not used to that. I always paid my bills on time... Things changed.” Fortunately for Dipinto, he’s a recipient of United Way of Southern Nevada and NV Energy’s Project REACH. Through Project REACH – Relief through Energy Assistance to Prevent Customer Hardships – vulnerable adults 62 years and older, medically fragile individuals, and Reserve and National Guard members who meet income guidelines can access energy assistance through eleven different organizations. Dipinto explains, “the biggest thing they do is they provide funds, which they have done for me for a couple years, to pay a power bill, either gas or electric.” He adds, “it’s been a serious helping hand for me.” Project REACH was made possible past year through a generous donation of $500,000 from the NV Energy Foundation. The half-million dollars in funds came specifically from NV Energy shareholders and not from the utility company’s customers. This past year, UWSN was honored to help 2,337 vulnerable adults with their utility bills through Project REACH and distributed a total of $589,615.40 to qualifying individuals. Dipinto has a simple and powerful message of gratitude. “I thank you for that,” he says.
During a powerful fourth annual Day of Caring on October 4, 2019, 1,106 volunteers completed 52 projects at 35 organizations and schools throughout the Las Vegas valley.

Bringing the community together to build hope and healing, this community-wide act of kindness wrapped up 1 October Remembrance Week. By uniting together, volunteers helped our community move forward and build resiliency at nonprofits, community organizations and schools.

Thanks to the generous support of Day of Caring sponsors including KTNV Channel 13 Action News, Las Vegas Review-Journal, Caesars Entertainment, Chase Bank, Nevada Volunteers, and Wells Fargo, volunteers completed projects that otherwise might not have been finished – or even started – without their support. From working with students, planting gardens and making kits to painting murals and cleaning up parks, volunteers were able to see firsthand how their time and effort makes a difference for Southern Nevada.

Volunteers were recognized for their contribution to the community at a breakfast Kickoff Celebration where they received LIVE UNITED t-shirts and UWSN tote bags.
## INVESTED IN THE COMMUNITY

### SOURCES OF REVENUE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>FY19 Campaign Revenue</td>
<td>$5,446,218</td>
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<tr>
<td>Grants &amp; Programs Under Management</td>
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<tr>
<td>Grants</td>
<td>$10,670,914</td>
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<tr>
<td>Programs</td>
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<td>Total Grants</td>
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<tr>
<td>Rental &amp; Other Income</td>
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<td>Total Sources of Revenue</td>
<td>$16,725,415</td>
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### USES OF REVENUE

<table>
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<th>Description</th>
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<td>Community Based Agenda</td>
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<td>Community Development</td>
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<td>Grant and Program Funding</td>
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<td>$13,775,748</td>
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<td>Fundraising &amp; Administration</td>
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<td>$2,565,355</td>
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<tr>
<td>Increase in Net Assets</td>
<td>$384,312</td>
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<tr>
<td>Total Uses of Revenue</td>
<td>$16,725,415</td>
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</tbody>
</table>
WHAT DOES UNITED WAY OF SOUTHERN NEVADA DO?

WE EMPOWER VOLUNTEERS TO MAKE A DIFFERENCE.
We engage volunteers to give back and strengthen the community. Learn more at uwsn.org/Volunteer.

WE DO OUR RESEARCH.
We invest in the areas of most need in our community.

WE TACKLE ISSUES HEAD ON.
We provide cradle to career support that helps local individuals break the cycle of poverty through education.

WE FUND PROGRAMS THAT CREATE CHANGE.
We help children enter school ready to learn, help high school students reach graduation day, support people working to earn a degree or certification, and help individuals find good jobs to support themselves and their families.

“How I meet with individuals from all walks of life who have barriers to their employment. With this great partnership with United Way, we’re able to develop their whole self, give them confidence, empower them and give them that second chance.”

Michael Hollis, Case Manager
Foundation for an Independent Tomorrow

HOW YOUR DOLLARS HELP.
With a donation each paycheck, you can make a difference for local children, families, and individuals from cradle to career.

$5 PER PAYCHECK
Provides one week of full-time high quality early education for one low-income child.

$15 PER PAYCHECK
Provides free after school tutoring for a local student.

$30 PER PAYCHECK
Empowers a first-generation student to obtain a four-year degree.

$45 PER PAYCHECK
Provides health care and supportive services to a high-risk student.
Some of Southern Nevada’s best and brightest business and community leaders have stepped forward to provide guidance and leadership as UWSN board members. We would like to extend our sincere gratitude to all of our board members and trustees for their involvement, partnership and support.

**ACKNOWLEDGEMENTS**

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09.23.20