Dear Friends,

We are very proud of the work being done and are deeply grateful for the contributions of so many individuals, corporations, foundations, and organizations that partner with United Way. Without the support of the entire community, it would be all but impossible to fulfill our mission.

This year, we embarked on an ambitious effort: distributing $1,000,000 into the community through a multi-year funding process. Donors and staff worked hand in hand to select local agencies that are taking risks and that are being innovative in their efforts to help Southern Nevada. Working with these agencies, we will solve our community’s complex problems, addressing the issues that no one organization can solve alone.

When you support United Way you help to provide a solid educational foundation so that children enter school prepared, graduate high school and continue to contribute to their communities. You help to ensure that children and families can live healthy lives and have the tools they need to break the cycle of poverty.

Throughout 2018 HEROES you will read the stories of the lives that were changed through the collective action and support of our community. Children have received a quality early education, volunteer hours have been deployed, teachers have received training and families in need have received crucial help. Because of you, United Way is able to provide an umbrella of support services through a host of agencies and organizations impacting our whole community.

On behalf of the board of directors, we wholeheartedly express our gratitude for all that you do to make a real difference. Whether you join our thousands of community volunteers, give through your workplace campaign, or participate in our community work, you are a part of the change that we are creating in the community.

We thank each of United Way’s many HEROES across the valley who have joined their resources and stepped forward like never before to create a brighter future for southern Nevada.

Sincerely,

Denette Suddeth
Board Chair
United Way of Southern Nevada
Together, we are uniting our community to improve people’s lives. We are creating positive change by solving complex community problems and helping families build pathways out of poverty. When you give to United Way, your gift stays right here in Southern Nevada to make the biggest impact for children and families.

**Alexis de Tocqueville Society**

United Way’s network of generous philanthropists drives impact and creates lasting change. Members pledge $10,000 or more to United Way in a single year.

**Women’s Leadership Council**

This dynamic, diverse group of philanthropic women leaders creates a better community for all. Members improve lives through their investment of $1,500 or more annually to United Way.

**Young Philanthropists Society**

This network of young professionals empowers the next generation of leaders to improve the lives of children and families in Southern Nevada. Members contribute $1,500 or more annually to United Way.

**Leadership Society**

Leadership Society members help unite our community to improve people’s lives by contributing $1,000 or more a year.
1,061 scholarships
Children received free and reduced tuition scholarships at 14 high-quality early education centers throughout the community.

2,486 high school students
Partner agencies Communities in Schools of Nevada, Junior Achievement of Southern Nevada, Leaders in Training and UNLV Back on Track helped students get on track to graduate.

52 first-generation college students
Leaders in Training empowered 52 first-generation college students to receive a degree with United Way’s support.

4,334 well-paying jobs
Partners Foundation for an Independent Tomorrow, Goodwill of Southern Nevada and Tech Impact helped individuals find well-paying jobs to support their families.

2,453 energy bills
Seniors and medically fragile individuals received assistance to pay their energy bills through Project REACH, a United Way partnership with NV Energy.
DISTRIBUTING MORE THAN $10 MILLION IN FUNDING TO LOCAL AGENCIES

Providing funding to solve community problems

United Way of Southern Nevada is committed to solving some of our community’s persistent and complex issues. During 2018, we awarded more than $10 million in funding to help break the cycle of poverty, increase access to quality early education and provide food and shelter assistance to local families.

$1 Million Funding Supporting Agencies Solving Community Problems

United Way of Southern Nevada’s board of directors announced the recipients of $1,000,000 in multi-year funding. In an effort to provide cradle-to-career support, funding was provided to agencies with demonstrated outcomes in early education, student success, post-secondary attainment and workforce supports.

These seven organizations were awarded $1M over a three-year period as follows:

- Girls on the Run Las Vegas
- Foundation for an Independent Tomorrow
- Fulfillment Fund Las Vegas
- Las Vegas - Clark County Library District Foundation
- Leaders in Training
- Nevada Health Centers
- Sunrise Children’s Foundation

United Way received 74 proposals requesting over $18,600,000 combined, with only $1,000,000 available in funds for community impact projects. Programs were evaluated on the merits of their submitted proposal. Each program was reviewed by four reviewers using a standardized rubric included with the application packet. A rigorous fiscal review was also conducted.

$8.2 Million in Early Education Scholarships

United Way of Southern Nevada selected 19 early education centers with over 68 classrooms, including CCSD, to receive funding for free and reduced tuition scholarships for three- and four-year-old children in need. A total amount of $8,200,000 in funding is providing child care centers with resources that aid in early childhood education. Nevada has nearly the lowest rates of preschool enrollment in the United States. Only 32% of 3 and 4 year olds in Clark County are enrolled.
in a full-day pre-kindergarten program. The Nevada Department of Education and United Way are bridging the education gap of early childhood education by offering scholarships and investment funds to child care centers.

The below early education centers have been selected to receive funding to provide scholarships for preschool and pre-k enrollment in Nevada:

- Clark County School District
- Acelero Learning Henderson – Henderson, NV
- Acelero Learning MLK – North Las Vegas, NV
- Acelero Learning Reach Out – Las Vegas, NV
- Strong Start Academy – Alta, Las Vegas, NV
- Strong Start Academy – Lorenzi, Las Vegas, NV
- Angels Christian Academy – Las Vegas, NV
- Christ Kids Child Center – Las Vegas, NV
- CornerStone Christian Academy and Tykes Preschool – Las Vegas, NV
- Discovery Gardens Child Care – Las Vegas, NV
- Henderson Christian Academy – Henderson, NV
- Kids Are Us Academy – Las Vegas, NV
- Kids First Neighborhood Childcare, Las Vegas, NV
- Kids ‘R’ Kids – Las Vegas, NV
- Sunrise Children’s Foundation, West Campus – Las Vegas, NV
- The Magic of Learning – Henderson, NV
- University United Methodist CDC – Las Vegas, NV
- Variety Early Learning Center – Las Vegas, NV
- YMCA, Heinrich Campus – Las Vegas, NV

Scholarships have been issued through qualified centers to families in need based on child care center recommendations and referrals. All centers participate in the Quality Rating Improvement Systems (QRIS) created by the Nevada Department of Education. For further information, please visit uwsn.org/freeearlyeducation.

$1 Million Emergency Food and Shelter Program Funding

United Way of Southern Nevada is proud to announce the fourteen nonprofits receiving $1 million in federal funds through the Emergency Food and Shelter Program (EFSP). Organizations received funding to help families in need in the areas of food, hotel and motel assistance, utility services, and rent/mortgage. Families in the communities of Clark County and Las Vegas can benefit and gain access to free services to help alleviate the stress of food, shelter and utility expenses.

Individuals can learn more at uwsn.org/gethelp and access help from the following 14 organizations:

- Catholic Charities of Southern Nevada
- East Valley Family Services
- Emergency Aid of Boulder City, Inc.
- Family Promise of Las Vegas
- HELP of Southern Nevada
- Helping Hands of Vegas Valley, Inc.
- HopeLink of Southern Nevada
- Jewish Family Service Agency
- Lutheran Social Services of Nevada
- Nevada Partnership for Homeless Youth
- Safe Nest: Temporary Assistance for Domestic Crisis, Inc.
- Shade Tree, Inc.
- The Salvation Army
- United Labor Agency of Nevada

A local board made up of local government agencies, nonprofit organizations, and United Way of Southern Nevada determined how the funds awarded to Clark County were distributed among the emergency food and shelter programs run by local service agencies in the area. The local board is responsible for recommending agencies to receive these funds and any additional funds made available under this phase of the program.

For more information and to access free help, visit uwsn.org/gethelp.
In a time when the need is so great, the leaders among us rise up with renewed willingness to tackle the biggest challenges—they are United Way’s Tocqueville Society members, the cornerstone of United Way. Tocqueville Society members are philanthropists who demonstrate extraordinary generosity to our community by investing $10,000 in United Way’s work. They are committed to improving lives in our community and are recognized locally and nationally for inspiring others to greater philanthropy. United Way of Southern Nevada’s Tocqueville Society members have given over $150M to create lasting change in our community.

**CREATING CHANGE:**

**TOCQUEVILLE SOCIETY MEMBERS RAISED $700,218 TO IMPROVE LIVES IN 2017-2018.**
2017-2018 Tocqueville Society

“By giving to United Way through the Tocqueville Society, we are able to invest in our community in an incredible way and develop innovative ways to make an impact in Southern Nevada.”

Susan Best
Controller | Enterprise Holdings
IN A TIME WHEN THE NEED IS SO GREAT, THE LEADERS AMONG US RISE UP WITH RENEWED WILLINGNESS TO Tackle THE BIGGEST CHALLENGES.
As a high school junior, Jorge thought college was completely out of the question. He qualified for free and reduced lunch, barely managed to pass his classes, and didn’t care about school. All that changed when he met Erica Mosca, founder and executive director of Leaders in Training, a United Way funded partner.

When Jorge began the Leaders in Training program, he was quiet and unengaged and considered himself anything but a leader. Yet, Jorge used his own advocacy and determination and continued to go to Leaders in Training meetings. Over time he started to feel more comfortable and began to actively participate in the program. Not only did Jorge graduate from high school, he earned a 3.6 grade point average at Nevada State College after his first year.

Jorge is transferring to University of Nevada, Reno where he received a full-tuition scholarship as a transfer student and is committed to using his education and success to help others in East Las Vegas fulfill their potential. Through Jorge’s dedication he has inspired his two younger cousins to be a part of Leaders in Training, and his mom is a consistent volunteer with the program.

“As a lifetime resident of Southern Nevada I understand the importance of giving back to the community that has afforded me so many opportunities. The Women’s Leadership Council allows me to do that through supporting programs that make a difference in the lives and women and children. From literacy programs for children to workforce supports for women, the WLC is working with agencies valley-wide to build a brighter future for members of our community.”

Marcie Smedley
Executive Director
Henderson Libraries
The Women’s Leadership Council (WLC) is part of a national network of dedicated women philanthropists who have collectively raised over $1.7B in support of United Way’s mission to improve lives and build stronger communities. In southern Nevada, the WLC has raised over $2.6M since inception, investing their dollars in crucial projects that are changing lives of women, children, and families. The members of the Women’s Leadership Council improve lives through their investment of $1,500 or more annually to United Way of Southern Nevada.

WLC MEMBERS COLLECTED 10,446 PROFESSIONAL ITEMS TO HELP WOMEN IN NEED DURING THEIR 2017 WLC FALL SUIT DRIVE.
# 2017-2018 Women’s Leadership Council

**$10,000+**
- Stephanie Kocher
- Ruth Lauber
- Phyllis M. Radack

**$7,500 - $9,999**
- Susan Best
- Diane M. Carlson
- Donna Cashman
- Robyn C. Casperson
- Mercy Comesana
- Rachelle M. Crupi

**$5,000 - $7,499**
- Cathy A. Jones
- Lawrel K. Larsen
- $2,500 - $4,999
- Megan S. Ackaert
- Jill Anderson
- Elizabeth Brickfield
- Paula M. Browne
- Janet Chao
- Cheryl A. Constantino
- Angela Dal Pezzo
- Krista Darnold
- Sandra L. Dewees
- Julie Donohue
- Lisa Drake
- Laura Erhardt
- Kristina Etherington
- Nadine Faulis
- Brooke Feder

**$1,500 - $2,499**
- Carolyn Goodman
- Aviva Y. Gordon
- Tami Hance
- Caroline D. Johansen
- Judy Kropid
- Rosemary Lato
- Marsha Larson
- Linda Marvin
- Susana Mccurdy
- Rosamari McNulty
- Debra K. Mele-Blanchard
- Amy Meyer-Terry
- Jennifer Nocco
- Katherine Roden
- Dilek Samil
- Tammy L. Seichi
- Monte Smith
- Judith Stokey
- Rikki Tanenbaum
- Tosha Toussant
- Leisa E. Whittum
- Angel Williams

**$1,000 - $1,499**
- Donna Bahn-Anderson
- Donna Balon
- Neyda Becker
- Lydia Boske
- Catherine Breyer
- Carol A. Brink
- Angela Brooks
- Melinda Brown
- Chris Cappas
- Leslie Caprow
- Virginia Christenson
- Rhonda Clausen
- Wendy Colosi
- Kelly Connery
- Beth Dandy
- Laura De La Cruz
- Sylvia DeChandt
- Rita Desimone
- Sharde Edwards-Davis
- Gale Engelman
- Lisa Ferrell
- Shannan Fogle
- Xiomara A. Frias
- Jae Kyung Gianelloni
- Jill L. Gibson
- Eulalia Zukas Gums
- Debbie Holleran
- Mary Hausman
- Suzanne Herring
- Rachel Holden
- Rebecca Howell
- Suzanne Jermon
- Cindy Jewell
- Jackie Johns
- Clarissa Klundt
- Cynthia Lee
- Michelle A. Lindsay
- Eva Littman, MD
- Holly Lloyd
- Stacey Lockhart
- Telma G. Lopez
- Laurie Mann
- Mary E. McMullen
- Erin H. McMullin
- Johanna Melaragno
- Darlene H. Miller
- Kelly A. Moss
- Denise Olsen
- Erin Potokar
- Tanna Prince
- Holley E. Risdon
- Sandra Roche
- Dulcinea Rongavilla
- Marcie L. Smedley
- Jennifer M. Snarr
- Michelle St. Angelo
- Linda C. Stinar
- Christina Vela
- Jeannine Wells
- Janice Wolfenbarger
- Nancy C. Wong

**Honorary**
- Monica Guiza
WOMEN’S LEADERSHIP COUNCIL

WHEN A DIVERSE GROUP OF CARING, COMMITTED WOMEN GET TOGETHER TO CREATE CHANGE, ANYTHING IS POSSIBLE.
When Joanna arrived at a local women’s shelter, she had nothing but the clothes she was wearing. “The leaving was very abrupt,” Joanna said. “I had to leave everything behind.” That included any clothes she may have worn to job interviews or to work.

This situation is all too familiar for women across Southern Nevada, especially as they complete back-to-work programs and prepare to re-enter the workforce. The Women’s Leadership Council is filling this important need through the annual Women’s Fall Suit Drive. Held each year on the first Friday of November, the Suit Drive collects thousands of professional items for women like Joanna receiving training and resources through agencies that help women find jobs and start on the path to a career.

Volunteers and donors came together on Friday, November 2, 2018 to collect professional clothing and put together outfits for women in back-to-work programs at Dress for Success of Southern Nevada, Goodwill Career Connections, HopeLink of Southern Nevada, S.A.F.E. House, SafeNest, The Shade Tree, and Work Opportunities Readiness Center of HELP of Southern Nevada.

Joanna saw the effect this support had on her life shortly after getting help. Three weeks after arriving at the shelter, she was applying for jobs and going to interviews wearing her new outfit from the Suit Drive, enjoying a new outlook on life. “It inspires me and motivates me,” she said. “It’s not just clothes...it feels like people care.”
YPS is a generation of like minded young professionals, working together to create programs that improve the lives of children and families in our community. As a social movement of leaders working to improve Southern Nevada, YPS members are taking a stand to break cycles of poverty and create a better life for all. Through an annual gift of $1,500 or more, YPS members have raised $897,185 in nine years in support of United Way of Southern Nevada’s efforts to build better lives and strengthen communities.
2017-2018 Young Philanthropists Society

YOUNG PHILANTHROPISTS SOCIETY

$5,000+
JUSTIN MICATROTTO
KARL RILEY

$3,000 - $4,999
LORI ALGIERI
STEPHANIE CHEN
LEROY J. GODFREY
ALISON GUILL
REBECCA HAINES
NATHAN HOLT
WILLIAM C. KAERCHER
AMY KELLY

$2,500 - $2,999
CHELSEA LANKOWSKY
JASON LEDUC
TIMARA MARQUIS
EUGENE OUTLEY
MARC REYES
LANDON MANCE
LEAMON RAMSEY

$1,500 - $2,499
MICHAEL BROWN
RILEY CASPERSEN

JOSEPH CHEUNG
ACAMEA DEADWILER
JONATHAN GREEN
BROCK J. GRIFFITH
RACHAEL HOLDEN
DON HOPPER
KIMBERLY HOPPS
JAKE JOYCE
JORGE MORALES
HAYLEY THOMAS

“As a third generation Las Vegan, United Way provides tremendous opportunities to give back to the community that raised me. Through the goodwill of United Way and support of the community I know that we can change lives for the better.”

Chad Kaercher
Sales Executive
Kaercher Insurance

BE YOUR BEST: SUPPORTING NONPROFITS WITH SKILLS DEVELOPMENT

Nonprofit professionals meet at United Way to learn from experts and each other, empowering their friends and coworkers to share ideas and think outside of the box when it comes to making a difference. At the end of each training, they return to their organizations bolstered with newfound knowledge and inspired to create real change in Southern Nevada.

These Be Your Best Professional Development Workshops are just one of the many ways United Way is supporting nonprofit agencies, working with and through them to tackle the issues that no one agency can solve alone.
YOUNG PHILANTHROPISTS SOCIETY

IT’S OUR COMMUNITY. OUR FUTURE. MAKE AN IMPACT. JOIN THE MOVEMENT.
When Jeremy walked into Henderson Christian Academy, he knew he wanted his daughters to attend preschool there. For many single parents like Jeremy, however, a quality early education isn’t in the family budget. With two daughters and the cost of child care rising, he wasn’t sure he could afford to send them to prekindergarten and thought he would have to rely on his family’s help to care for them.

Thanks to United Way’s partnership with early education centers throughout the community, Jeremy is getting the financial help he needs to prepare his children for success from an early age. Both girls are playing, learning and growing at HCA, and Jeremy knows they’ll be ready to start school with the educational foundation they need.

“I support YPS because I have witnessed firsthand the positive impact made in our community by this group of passionate young philanthropists. It’s something that I am very proud to be a part of.”

Acamea Deadwiler
Corporate Communications Specialist
NV Energy
Leadership Society members demonstrate their commitment to uniting our community to improve people’s lives by contributing $1,000 or more a year, leveraging their contributions by combining them with others from our community to create the greatest impact. In 2018, over 900 Leadership Society members gave nearly $2.5M to help identify Southern Nevada’s greatest needs and create the foundation for a better life for all.

UNITED WAY OF SOUTHERN NEVADA’S LEADERSHIP SOCIETY LEVELS

Visionary ($5,000 - $9,999)
Templar ($2,500 - $4,999)
Gold Knight ($2,000 - $2,499)
Silver Knight ($1,500 - $1,999)
Bronze Knight ($1,000 - $1,499)
2017-2018 Leadership Society

LA SOCIÉTÉ NATIONALE
$100,000 - $249,999

DAVE AND YENNY CARVER
SAMUEL S. AND LEXY LIONEL - THE LIONEL TRUST

ORDRE DE FRATERNITÉ
$75,000 - $99,999

SUSAN AND WARREN BEST AND FAMILY
Enterprise Holdings

HOWARD AND KATE PUTERMAN
Enterprise Holdings

ORDRE DÉ LIBERTÉ
$25,000 - $49,999

WILLIAM S. BOYD
DIANE M. CARLSON AND WILLIAM M. FREYD
Catapult Fundraising

DONNA CASHMAN
Deloitte

JOHN AND ROBYN CASPERSEN

RACHELLE AND STEVE CRUPI
Bank of Nevada

DAN AND EVA GERETY
Gerety & Associates, CPAs

TOM KOVACH AND MATHEW MCCARTHY
Donor Basis

DON AND DEE SNYDER
CSN/UNLV

CYRUS AND JOANNE SPURLINO
The Spurlino Foundation

PHILIPPE AND CHRISTELLE ZIADE

Membres de la Société
$10,000 - $24,999

SALIM AND TANYA ABI-KARAM
Enterprise Holdings

RYDER AND JULIE DONOHUE
BNY Mellon

DAVID AND ELIZABETH FERSDAHL
USAA Savings Bank

STEVE AND GRACE GREATHOUSE

FRED AND KRIS HIPWELL
PwC

DAVID AND ERIN HOENEMEYER
Caesars Entertainment

JAMES AND NANCY HOLT

MARK S. HOPKINS
Deloitte

THE JAMESON FAMILY
CSN/UNLV

SHANE JARRELL
Enterprise Holdings

SAM AND MARIANNE JOHNSON
Boyd Gaming

CATHY A. JONES
Sun Commercial Real Estate

STEPHANIE KOCHER
Las Vegas Woman Magazine LLC

GREG AND NICOLE KORTE FAMILY
The Korte Company

DAWN LABONTE
Wells Fargo

ED GARCIA AND KIRSTIN LAMBRICHT
Holland & Hart, LLP/Gerety & Associates, CPAs

CHRISTOPHER W. AND LAWREL K. LARSEN
PGAL/United Way of Southern Nevada

KENT AND MARSHA LARSON
Thrivent

RUTH LAUBER
Las Vegas Woman Magazine LLC

SUSANA AND GREG MCCURDY
Las Vegas Metropolitan Police Department

AMY MEYER-TERRY AND CURTIS TERRY
WHY Ranch

JUSTIN AND RENATA MICATROTTO
Micatrotto Restaurant Group

ANN SIMMONS NICHOLSON
The Simmons Group

EDWARD ORASI AND MERCY COMESANA
The Orasi Group/Citi

JOHN AND COLLEEN PAGE
PwC

PHYLLIS M. RADACK
Wells Fargo

DAVID S. REED
Wells Fargo

ED SKONICKI
Snell & Wilmer LLP

WILLIAM B. RUSSELL FAMILY
Wells Fargo

DEBRA SAUNDERS
Las Vegas Review-Journal

KJS FAMILY FOUNDATION
Boyd Gaming

BILL WRIGHT
Boyd Gaming

TEMPLARS
$2,500 - $4,999

ED GARCIA AND KIRSTIN LAMBRICHT
Holland & Hart, LLP/Gerety & Associates, CPAs

JOHN AND COLLEEN PAGE
PwC

PHYLLIS M. RADACK
Wells Fargo

PAULINE CHUNG
Caesars Entertainment

JAMES AND CLAUDINE DUBBEK
NV Energy

JEFFREY AND MARY EHRER
The PENTX Building Group, Inc.

ABBIE G. FRIEDMAN, ESQ.

GLORIA HOMewood
Carter and Burgess

WILLIAM R. OLSEN
NV Energy

BRAD G. PETERSON
Wells Fargo

KARL RILEY
Snell & Wilmer LLP

WILLIAM B. RUSSELL FAMILY
Wells Fargo

DEBRA SAUNDERS
Las Vegas Review-Journal

KJS FAMILY FOUNDATION
Boyd Gaming

BILL WRIGHT
Boyd Gaming

TEMPLARS
$2,500 - $4,999

Megan S. Ackaert
JPMorgan Chase

WORKPLACE GIVING

“CenturyLink and its predecessor companies have partnered with the United Way of Southern Nevada for over 50 years. Personally, I have had the pleasure of contributing to the United Way in different communities for 32 years. The United Way compassionately provides comprehensive solutions to complex problems in our local community. With help from many, we make the community better for all!”

Mike Jewell
Director - Operations
CenturyLink
LEADERSHIP SOCIETY

JAMES ADAMS
Boyd Gaming

JOHN ALBERTSON
UPS

LORI ALGIERI

DANIEL AND MONICA ALVARADO
Las Vegas Metropolitan Police Department

STEVEN L. ANDERSON
Las Vegas Valley Water District

JILL ANDERSON

MATTHEW BEATTY
Las Vegas Valley Water District

EDWARD A. BELMONT
Enterprise Holdings

DEBRA K. MELE-BLANCHARD
Wells Fargo

CHRIS BLASER
Las Vegas Review-Journal

ELIZABETH BRICKFIELD
Dickinson Wright PLLC

PAULA M. BROWNE
Wells Fargo

RACHELLE BRUNER
Las Vegas Metropolitan Police Department

KEVIN M. CANNON
Las Vegas Review-Journal

JANET CHAO
East West Bank

STEPHANIE CHEN
Deloitte

EVELYN CHU
Valley Health Systems

CHERYL A. CONSTANTINO
The Wealth Consulting Group

ANGELA DAL PEZZO

RICK AND KRISTA DARNOLD
Boyd Gaming

SUSAN DE BAKER
PwC

SYLVIA DECHANDT

SANDRA L. DEWEES
NV Energy

LISA DRAKE
NV Energy

PAT AND KAREN EGAN
NV Energy

LAURA ERHARDT
Genentech

KRISTINA ETHERINGTON
Deloitte

NADINE FAULIS
Bank of America

BROOKE FEDER
Schwab Charitable The Jesse Stuart Charitable Gift Fund

MARIYA FEDORCHENKO
NV Energy

LINDA V. FIONDA
Wells Fargo

KEVIN P. FISHER
Las Vegas Valley Water District

BRUCE A. FORD
City National Bank

DONALD GIANCURSIO
UnitedHealthcare

CHRIS AND FRAN GIBASE
Boyd Gaming

JILL GIBSON
Enterprise Holdings

LEROY J. GODFREY
Fleming’s Prime Steakhouse & Wine Bar

CAROLYN AND OSCAR GOODMAN
City of Las Vegas

AVIVA Y. GORDON

LAToya GREEN
Las Vegas Metropolitan Police Department

PAUL E. GUSTAFSON
Enterprise Holdings

REBECCA HAINES
Jeffrey Burr Ltd

TAMI HANCE
Communities in Schools of Nevada

RACHEL HOLDEN
Deloitte

DEBRA L. HOLLERAN
CenturyLink

NATHAN HOLT
First Foundation

PHILIP A. HORRELL
Wells Fargo

KYLE HOUGH
UPS

MARY HUMPHREY
Las Vegas Metropolitan Police Department

AMY C. HURD
U.S. Bank

LEWIS AND NICOLE JENKINS
Enterprise Holdings

MICHAEL JEWELL
CenturyLink

LINDA JEX
Wells Fargo

CAROLINE & MIKE JOHANSEN
Enterprise Holdings

ROBERT AND STEPHANIE JOSEPH
Clark County

WILLIAM C. KAERCHER

AMY KELLY
Horizon Web Marketing

REBECCA MACDONALD
Wells Fargo

LINDA MARVIN

FRANCINE MAZZA
Enterprise Holdings

PEGGY MCGUIRE
Las Vegas Review-Journal

ROSAAMARI MCNULTY
Nathan Adelson Hospice Inc

JOHANNA AND JOSEPH MELARAGNO
NV Energy

KEVIN M. MILLER
Wells Fargo

SCOTT MITCHELL
NV Energy

THE MOON FAMILY
MGM Resorts International

EILEEN MOORE
Caesars Entertainment

ARLIN RUMMEL

ROBERT AND JENELL SCIABICA
Enterprise Holdings

TONY AND ELAINE SANCHEZ
NV Energy

TAMMY L. SEICHI
Ernst & Young

ANDREA L. SMITH
NV Energy

PEYTON R. SMITH
Do it Best Corp.

MONTE SMITH
Brown & Brown Insurance

MONTE SMITH

WILLIAM STANLEY
“As Tocqueville members, we are creating bold and positive change and directly empowering hundred of thousands of people in our community to change their lives for the better.”

Tom Kovach
Founder, Donor Basis
How do you turn high school students into leaders? You give them the opportunity to lead and succeed. Through Junior Achievement of Southern Nevada's High School Heroes program, high school students get to be the teacher at local elementary schools and share their knowledge with others. Students lead and manage the classroom, showing younger children that they too can be leaders in their schools and communities. With Junior Achievement and United Way's partnership, the High School Heroes program is inspiring hundreds of students to dream big and be successful.
Lumina Foundation, in partnership with the Kresge Foundation, has announced the designation of Las Vegas and six other communities across the country as best-practice Talent Hubs.

These cities, along with 17 others selected in 2017, earned this designation by meeting rigorous standards for creating environments that attract, retain, and cultivate talent. Talent Hub cities are focused on raising the nation’s overall post-high school attainment level to 60 percent of working-age adults by 2025.

Focusing on the growing disparities in enrollment and completion rates, the Las Vegas area Talent Hub, comprised of partners College of Southern Nevada; Nevada System of Higher Education; Workforce Development; Governor’s Office of Workforce Innovation for a New Nevada and United Way of Southern Nevada, will collaborate to increase the credentials of African American, Hispanic and low-income learners.
LEADERSHIP SOCIETY

United Way joined nonprofit EARN.org to launch SaverLife Nevada, an innovative initiative to create a culture of saving across the state.

Nevada residents who join SaverLife Nevada are eligible for prizes and $10 a month in savings incentives and will receive free online financial education. Savers enroll online at saverlife.org/Nevada.
Jasmin Avagyan and Lin Martinez have high goals for their futures. Both students at UNLV, Jasmin is studying to be a pediatrician and Lin plans to become a lawyer. Thanks to the Women’s Leadership Council, they are starting on the path to creating a better life and a better community through education.

According to a United Way report on post-secondary attainment, 54 percent of jobs in Nevada require some form of post-secondary education, but only 31 percent of residents have those credentials. Programs like the Women’s Leadership Council Emerging Leadership Award for Women Scholarship, which both Jasmin and Lin receive, are helping to change that and providing ways for Southern Nevadans to gain a degree or certification to prepare for the workforce.

While both women have many years of schooling ahead, they look forward to giving back to the community after graduation. After being diagnosed with severe scoliosis at age 11, Jasmin decided to become a doctor so she can help others who suffer from the same condition and create a healthy environment in Southern Nevada. “My community has given so much to me and I want to continue on my journey to give back, as well as continue to make my community grow,” she says.

With a pressing need for bilingual lawyers to reach all Southern Nevadans, Lin looks forward to using her degree to help people protect themselves and find resources for assistance. “The Southern Nevada community has given me so much and I intend to give back through my determination, passion, and time,” Lin shares.
When Robbyosha came to Foundation for an Independent Tomorrow (FIT), she was hoping to get help to find a job. She wasn’t expecting the dedication FIT showed to help her progress in her career. With United Way’s assistance, FIT paid for her nursing assistant program tuition, purchased scrubs and textbooks, and even gave her a gas card to get to and from school. Like Robbyosha, many families in Southern Nevada are struggling to make ends meet. United Way is partnering with programs like FIT to help empower individuals into jobs that pay enough to support their families without the need for public assistance.
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<th>Name</th>
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<td>Daniel Holmes</td>
<td>RubinBrown LLP</td>
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Every year, Three Square Food Bank maps hunger on a local level for the Las Vegas community. The 89103 zip code, where the United Way of Southern Nevada office is located, is consistently listed as one of the most food-insecure zip codes in the region. To solve this problem, United Way and Three Square have partnered to host a food distribution site at the United Way office each month, providing food to individuals and families in need in our community.
ROD AND JO LAPI
NV Energy

JARMO LAPALAINEN
Las Vegas Review-Journal

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U.S. Bank

SHAHZAD LATEEF
NV Energy

MIKE LAUBACH
Boyd Gaming

SCOTT K. LEADER
University Medical Center

GARRETT LEAF
Centene

JOCELYN LEAVELL
Valley Health Systems

DAVID AND RACHEL LEBBY
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The Travelers Companies, Inc.

MELVIN LEE
Wells Fargo

REBECCA S. LEETS
Wells Fargo

JOHN LEMOS
UPS

AMANDA LEONG
Wells Fargo

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UPS

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JEANETTE LIPIO
Valley Health Systems

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JARMO LAPALAINEN
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GARRETT LEAF
Centene

JOCELYN LEAVELL
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The Travelers Companies, Inc.

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Wells Fargo

REBECCA S. LEETS
Wells Fargo

JOHN LEMOS
UPS

AMANDA LEONG
Wells Fargo

JOHN AND LYNNANN LESCENSKI
NV Energy

ERIC T. LEVEILLE
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MICHAEL LEWIS
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LARRY RUVO
Southern Glazer’s Wine and Spirits of Nevada

MATT RYAN
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DIANA L. SAKAI
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“I am proud and honored to be a member and to serve on the United Way of Southern Nevada’s Women’s Leadership Council because I believe in our mission which is to engage and develop our members to become great leaders who lead an impactful change in our community through education, health and financial stability. From teaching children through innovative early learning techniques, improving math and reading scores for K-7th students, empowering at-risk students to graduate high school, providing scholarships for young women, helping families become financially self-sufficient and providing medical services for abused and homeless women and children, the United Way’s dynamic and generous Women’s Leadership Council is truly a change agent in our community.”

Angela Brooks
Co-Chair
WLC Luncheon Fashion Show
#WomenOnTheMove!
JAMES SALAS  
NV Energy

MILLIE SALDANA  
NV Energy

BRANDON HOWARD SALIBA  
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KEVIN SALSBURY  
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CAROL P. SAMARAS  
Citi

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Boyd Gaming

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UPS

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UPS

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UPS

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Zions Bank

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JAIME ZOVI  
Wells Fargo

FRIENDS OF LEADERSHIP  
$500 - $999

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Wells Fargo

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Bank of Nevada

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Clark County School District

JENNIFER L. AYERS  
Clark County School District

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GREGORY BARRINGTON  
Nevada State Bank

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LEADERSHIP SOCIETY  
32  |  United Way of Southern Nevada 2018 Annual Report
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Landon Mance
Financial Planner
Mance Wealth Management
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Sttel

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Nevada State College

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Las Vegas Valley Water District

Mei K. Huang
Caesars Entertainment

UNITED WAY GOLF BENEFIT RAISES $47,000

Over 100 golfers came together on a beautiful sunny day for the sixth annual United Way Golf Benefit. Themed golf holes like the Happy Gilmore and Beat the Pro, as well as a golf ball drop from the top of a Clark County Fire Department engine ladder, helped bring in $47,000 for those that need it most. We would like to express our sincere gratitude to sponsors NV Energy, International Brotherhood of Electrical Workers Local 396, NPL Construction, Wells Cargo, Inc. and SCE Federal Credit Union.
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<th>Name</th>
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We thank our corporate supporters and their employees that directly support United Way of Southern Nevada and our mission of improving lives in our community. Their support of over $3,694,344 is helping to build better lives for every resident of Southern Nevada.

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**Caesars Entertainment • United Parcel Service • U.S. Bancorp Foundation**

**Station Casinos • Wells Fargo • Clark County School District • CenturyLink**

**Valley Health System • Deloitte • Target • Bank of Nevada**

**Las Vegas Review-Journal • MGM Resorts International • United Way of Southern Nevada**

**UnitedHealthcare • Gerety & Associates • Las Vegas Valley Water District • Costco**

**The Korte Company • Las Vegas Metropolitan Police Department • PwC • BNY Mellon**
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RYAN THOMPSON
UPS

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UPS

THERESA A. THURSTON
Macy’s

JAN TILDEN
Clark County School District

PHILIP TINGLEY
UPS

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Wells Fargo

MATTHEW TRAFFORD
Las Vegas Metropolitan Police Department

MARIA S. TRAJANO
Dr Pepper Snapple Group

ERIN AND DON TSCHANEN
Bank of Nevada

JOSEPH TUBILLEJA
UnitedHealthcare

PILI ULELE
UPS

ANGEL ULOA
UPS

VICTORIA K. UNDERWOOD
City of Henderson

PAUL J. URBAN
Caesars Entertainment

KURT VANSLATE
UPS

RITA VASWANI
Nevada State Bank

GILBERTO VILLALBA
Wells Fargo

RICARDO VILLANUEVA
UPS

ROVE VILLARUEL
Bank of Nevada

TOBEL JON VON
Station Casinos, Inc.

CHRISTIAN WALDEN
Wells Fargo

ROBET WALL
UPS

KIM WALLACE
UPS

NELIE AND BRAD WHITE
Boyd Gaming

ARGENA WHITE
Southern Glazer’s Wine and Spirits of Nevada

DELBERT L. WHITTINGTON JR.
Federal Express

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UPS

CHARLES WILLIAMS
UPS

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Clark County School District

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Nathan Adelson Hospice Inc

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The PENTA Building Group, Inc.

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City of Henderson

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Station Casinos, Inc.

ERIC WATTS
UPS

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CHRISTINA E. WEICK
Bank of Nevada

DAVID B. WEILLER
CSN/UNLV

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Las Vegas Metropolitan Police Department

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Boyd Gaming

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Enterprise Holdings

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Wells Fargo

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Caesars Entertainment

LINDA YARD
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CREATING CHANGE THROUGH CORPORATE AND COMMUNITY GIFTS

We applaud these companies that made a corporate gift to United Way of Southern Nevada. It’s through the support of these organizations that United Way can build the capacity to create change in our community. Companies that make a corporate gift show their support in a variety of ways, whether it is by matching employee donations, holding special workplace events, sponsoring United Way events, or making a donation at the corporate level.

To learn more about corporate support opportunities, contact development@uwsn.org

CORPORATE GIVING

$100,000+
BOYD GAMING
ENTERPRISE HOLDINGS
NV ENERGY

$75,000 - 99,999
U.S. BANCORP FOUNDATION
WELLS FARGO

$50,000 - 74,999
THE ROGERS FOUNDATION

$25,000 - 49,999
CENTURYLINK
LAS VEGAS REVIEW-JOURNAL
UNITED PARCEL SERVICE

$10,000 - 24,999
BNY MELLON
CHARLES SCHWAB BANK
COSTCO
PACCAR PARTS
TARGET
UNITEDHEALTHCARE
VANGUARD CHARITABLE

$5,000 - 9,999
BANK OF NEVADA
CSL PLASMA
DO IT BEST CORP.
DR PEPPER SNAPPLE GROUP
INSCRIPTAGRAPHS LLC
STATION CASINOS
THE INVESTMENT COUNSEL CO.
THE KORTE COMPANY
THE PENTA BUILDING GROUP, INC.
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<td>Millercoors</td>
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</table>

WORKPLACE GIVING
COMPANIES WITH A UNITED WAY CAMPAIGN

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Many jobs in Southern Nevada require some form of degree or certification, and nonprofit agencies are rising to the challenge of helping to prepare individuals to fill those jobs. Tech Impact helps young adults and veterans prepare for careers in information technology and customer service, providing the skills they need to be successful in the workforce. With United Way’s support, students like Cody and Dana are earning professional certifications and finding jobs that will turn into careers.
UNITING THE STATE OF NEVADA THROUGH NEVADA’S BIG GIVE

On one big day, donors from Boulder City to Washoe come together and give back to the organizations that make our state a great place to live. Now in its seventh year, Nevada’s Big Give has raised over $4 million from over 15,000 unique donors. Nearly 500 Nevada nonprofits and schools have seen the impact this one day of fundraising has and turned the community’s caring and concern into action. With organizations supporting every need in Nevada, it’s easy to find a cause you care about and give back, all with just a few clicks of your mouse. Learn more at nvbiggive.org.
Hundreds of volunteers came together to put their passion and skills to work on October 5, 2018. United Way of Southern Nevada’s Day of Caring celebrated the spirit and value of volunteering and encouraged residents to get out and change lives in their communities. Day of Caring, however, held a deeper meaning this year. The date of October 5 was set more than a year in advance, but no one could have predicted the events of 1 October just days after the 2017 event ended. Volunteers had a greater reason to come together, with Day of Caring serving as the focal point of a week of events in remembrance of those lost and affected and offering the opportunity to turn powerful emotions into action.

With its third year in Southern Nevada, Day of Caring became a sign of hope for the community. It served as a day of healing on October 5th, allowing people to engage and focus those emotions and energies into something positive. Volunteers turned their caring efforts into action at 86 local nonprofits and schools, helping projects get finished that otherwise might not have been completed. The volunteer impact stretched much farther than the physical projects. For the thousands of individuals that visit participating organizations each year for help and resources, the visual reminder of the community’s support was more encouragement to succeed. Volunteers on Day of Caring brought octane to the efforts of agencies and schools and supported the entire community for years to come.
## INVESTED IN THE COMMUNITY

### SOURCES OF REVENUE

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<th>Description</th>
<th>Amount</th>
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<tr>
<td>FY18 Campaign Revenue</td>
<td>$6,660,510</td>
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<tr>
<td>Grants &amp; Programs Under Management</td>
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<tr>
<td>- Grants</td>
<td>$6,429,269</td>
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<tr>
<td>- Programs</td>
<td>$88,485</td>
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<tr>
<td>Total Grants</td>
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<tr>
<td>Rental &amp; Other Income</td>
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<tr>
<td>Total Sources of Revenue</td>
<td>$13,577,927</td>
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### USES OF REVENUE

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<tr>
<th>Description</th>
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<tr>
<td>Community Funding</td>
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<td>- Community Based Agenda</td>
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<tr>
<td>- Community Development</td>
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<tr>
<td>- Grant and Program Funding</td>
<td>$6,483,268</td>
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<tr>
<td>- Designations to NonProfits</td>
<td>$2,129,331</td>
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<tr>
<td>Increase in Net Assets</td>
<td>$203,472</td>
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<tr>
<td>Total Uses of Revenue</td>
<td>$13,577,927</td>
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</tbody>
</table>
COMMUNITY IMPACT
PUTTING DONOR DOLLARS TO WORK

INCREASING OUR COMMUNITY COMMITMENT

USES OF REVENUE

- Community Funding
  - Community Based Agenda: $948,264
  - Community Development: $1,029,136
- Grant and Program Funding
  - $6,483,268
- Designations to NonProfits
  - $2,129,331
- $10,589,999

SOURCES OF REVENUE

- FY18 Campaign Revenue
  - $6,660,510
- Grants & Programs Under Management
  - Grants: $6,429,269
  - Programs: $88,485
  - Total Grants: $6,517,754
- Rental & Other Income
  - $399,663
- $2,784,456

Total Sources of Revenue: $13,577,927

Increase in Net Assets: $203,472

Total Uses of Revenue: $13,577,927

United Way of Southern Nevada 2018 Annual Report | 45
Some of Southern Nevada’s best and brightest business and community leaders have stepped forward to provide guidance and leadership as United Way board members. We would like to extend our sincere gratitude to all of our board members and trustees for their involvement, partnership and support.

**ACKNOWLEDGEMENTS**

**BOARD OF DIRECTORS**

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Wells Fargo & Company

Thomas Kovach, Jr., Vice Chair  
DonorBasis LLC

Susan Best  
Enterprise Holdings, Inc.

Chris Blaser  
Las Vegas Review-Journal

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Lexicon Bank

Patty Charlton  
College of Southern Nevada

Abbie Friedman  
Abbie Friedman, Esq.

Jim Fuchs  
Retired (Praxair, Inc.)

Edward Garcia  
Holland & Hart LLP

Mike Jewell  
CenturyLink

Kent Larson  
Thrivent Investment Management

Justin Micatrotto  
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Roy Nakamura  
Horizon Web Marketing

Ann Simmons Nicholson  
Simmons Group

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Gordon Prouty  
Westgate Las Vegas

Monte Smith  
Brown & Brown Insurance of Nevada, Inc.

Clark Wood  
US Bank